More Californians work at nonprofits than in construction: nonprofits provide 1 in 14 California jobs, employing more than 1.2 million people.

Nonprofits make up 8.4% of non-governmental employment in California with nearly half of all nonprofit jobs in the healthcare sector.

Nonprofit job growth is stable during economic downturns; yet as California’s economy booms, **nonprofit job growth has slowed**.

Nonprofits continue to **employ significantly more women & people of color** than the overall workforce.

Nonprofits “raise” **$16.6 billion each year by mobilizing volunteers** to contribute unpaid hours.
Diversity

Nonprofits continue to employ significantly more women and people of color than other industries in California. Also, more women and people of color hold leadership positions in nonprofits than in the overall workforce. 31% of nonprofit leaders are people of color, but with California’s adult population at 60% people of color, nonprofit leadership does not reflect the demographics of our state.

<table>
<thead>
<tr>
<th>Overall workforce</th>
<th>Nonprofit workforce</th>
</tr>
</thead>
<tbody>
<tr>
<td>Women</td>
<td>45%</td>
</tr>
<tr>
<td>People of Color</td>
<td>28%</td>
</tr>
</tbody>
</table>

1. Data Source: [https://www.labormarketinfo.edd.ca.gov/Publications/Labor-Market-Analysis/calmr.pdf](https://www.labormarketinfo.edd.ca.gov/Publications/Labor-Market-Analysis/calmr.pdf) (Note: Data is updated monthly)

2. California Nonprofit Leader Survey (2018-2019) - Leaders were defined as individuals on management team.

Growth

In total, nonprofits added 107,626 jobs and $13.7 billion in wages between 2012 and 2016. Environment/animal organizations and education (excluding higher education) grew in both number of jobs and in wages. Private foundations were in the top three for job growth while international organizations rounded out the top three for wage growth. However, nonprofits are growing more slowly than average in both number of jobs and in total wages paid.

Economic Power of Volunteers

Volunteers do the equivalent work of 331,058 full-time workers - a significant economic and intangible contribution to the state. New trends in volunteering, however, show that while the number of adults participating as volunteers has grown slightly, the number of hours contributed has dropped by an alarming 25%.

Wages

Nonprofits paid $74 billion in wages in 2016. The biggest wage contributor is nonprofit hospitals which account for only 4% of the sector, but 40% of the wages. However, nonprofits in all subsectors created jobs and, between 2012 and 2016, added $13.7 billion in wages to the California economy.