

March 21, 2020 *(updated with new signers on April 15, 2020)*

The Honorable Gavin Newsom
Governor, State of California
State Capitol, First Floor
Sacramento, CA 95814

The Honorable Toni G. Atkins
President pro Tempore, State Senate
State Capitol, Room 205
Sacramento, CA 95814

The Honorable Anthony Rendon
Speaker, California State Assembly
State Capitol, Room 219
Sacramento, CA 95814

The Honorable Holly J. Mitchell
Chair, Budget Committee, State Senate
State Capitol, Room 5050
Sacramento, CA 95814

The Honorable Philip Y. Ting
Chair, Budget Committee, State Assembly
State Capitol, Room 6026
Sacramento, CA 95814

RE: Urgent request for support of California's nonprofits during the COVID-19 crisis

Dear Governor Newsom, Pro Tem Atkins, Speaker Rendon, Senator Mitchell & Assemblymember Ting,

On behalf of the undersigned hundreds of statewide, regional and local nonprofit organizational leaders, we write with urgency to thank you for your bold leadership during this harrowing time. We have abundant confidence in your decision-making and are doing all we can to encourage compliance with issued guidance and to support our communities. We were heartened by the inclusion of nonprofit organizations in Senate Bill 89 and are here to engage meaningfully in developing strategies to assist individuals and organizations experiencing hardship caused by this crisis. You all deeply appreciate the need for emergency and recovery responses to the COVID-19 pandemic to recognize the vital role that nonprofit organizations play in the California economy and in providing essential services.

In response to COVID-19, California's nonprofits are stepping up without hesitation to serve their communities, to protect public health, and to support their own employees. Nonprofits need immediate contracting, budget, staffing, and programming flexibility and timely resources from the state, local governments, and philanthropy to be able to continue this work through the months ahead.

We ask that you implement policies to support nonprofits in the following ways, which we believe can be addressed by the Governor through Executive Order:

- All California government agencies should continue to pay on contracts and grants with nonprofits if they are underperforming due to temporary closures and suspension or reduction of services associated with COVID-19. Some examples include senior meal sites that cannot accommodate as many guests, dental clinics that have closed, and services that are being curtailed for people with disabilities.
- An expedited or automatic approval process for budget modifications that do not increase the contract total should be instituted to allow nonprofits to move budget-line items associated with existing contracts to new COVID-19 related priorities such as the cost of disinfecting facilities.

- New and immediate emergency funds should be available to address increased COVID-19 related costs to nonprofits to support the uninterrupted delivery of essential services that affect public health, such as stepped-up sanitation, take-out meals for the homeless, and pre-packaged food at food banks.
- Programs aimed at assisting employers, tenants, utility ratepayers, etc. through the COVID-19 crisis should be equally available and beneficial to nonprofit and for-profit entities.
- State agencies should be allowed to waive certain certification procedures to let nonprofits provide COVID-19 related emergency and essential services as needed.

Nonprofits affect the lives of every Californian every day. There are more than 92,000 active nonprofits in the state, of which about 37,000 have paid staff. The nonprofit sector is the fourth largest employer by number of jobs among key California industries and employs more than 1.2 million Californians. Nonprofit economic activity generates about 15 percent or one-sixth of California's Gross State Product. Nonprofits mobilize volunteers who contribute the equivalent of 331,000 full-time jobs in service to communities.

California government agencies partner closely with nonprofit organizations to provide essential services throughout the state. Government relies on nonprofits to provide 32 percent of Medi-Cal services, one example of nonprofits delivering services for government. California nonprofits rely on government funding for 30 percent of the sector's total revenue.

As California's nonprofits step up, we count on the government to step with us. Thank you for your leadership in this crisis and for your consideration of these recommendations.

If we can provide you with any additional information or help you communicate with the nonprofit community, please do not hesitate to contact the California Association of Nonprofits' Sacramento-based advocate Jennifer Fearing at jenniferf@calnonprofits.org or 916-992-3667.

Sincerely,

Jan Masaoka, CEO, California Association of Nonprofits

Joined by these 1,066 nonprofit leaders (listed by county, in alphabetical order or organization):

Louis Chicoine, CEO, **Abode Services**, Fremont, CA (Alameda County)

Laura Montoya, Executive Director, **Accel AI Institute**, Berkeley, CA (Alameda County)

Michael Cohen, Board President, **Actors Ensemble of Berkeley**, Berkeley, CA (Alameda County)

Ginni Ring, Executive Director, **Alameda County CASA**, San Leandro, CA (Alameda County)

Stephanie Brady, Executive Director, **Alive**, Castro Valley, CA (Alameda County)

Marc Philpart, Principal Coordinator, **Alliance for Boys and Men of Color**, Oakland, CA (Alameda County)

Marlene Sanchez, Interim Executive Director, **Alliance for Girls**, Oakland, CA (Alameda County)

J. Parker Dockray, MSW, Executive Director, **All-Options**, San Leandro, CA (Alameda County)

Kathleen Cody, Executive Director, **American Bone Health**, Oakland, CA (Alameda County)

Leva Zand, Executive Director, **ARTogether**, Oakland, CA (Alameda County)

Andy Gaines, Executive Director, **Ashby Village**, Berkeley, CA (Alameda County)

Julie Kellner, Managing Director, **Aurora Theatre Company**, Berkeley, CA (Alameda County)

Beatriz Leyva-Cutler, Executive Director, **BAHIA Inc.**, Berkeley, CA (Alameda County)

Nina Meehan, Executive Artistic Director, **Bay Area Children's Theatre**, Oakland, CA (Alameda County)

Jamie Almanza, CEO, **Bay Area Community Services**, Oakland, CA (Alameda County)

Sepand Mashiahof, Co-Executive Director, **Bay Area Girls Rock Camp**, Oakland, CA (Alameda County)

Jeremy Nelson, Director of Finance and Administration, **Baykeeper**, Oakland, CA (Alameda County)

Daniel Nevers, Executive Director, **Berkeley Art Center**, Berkeley, CA (Alameda County)

Joanne De Phillips, Founding Director and President, **Berkeley Chamber Performances**, Berkeley, CA (Alameda County)

Cameron Pence, Production Manager, **Berkeley Playhouse**, Berkeley, CA (Alameda County)

Susan Medak, Managing Director, **Berkeley Repertory Theatre**, Berkeley, CA (Alameda County)

Kevin Williams, Associate Director, **Berkeley Youth Alternatives**, Berkeley, CA (Alameda County)

Mira Manickam-Shirley, Executive Director and Co-Founder, **Brown Girl Surf**, Oakland, CA (Alameda County)

Agustin Luna, Director of Finance, Operations, & Administration, **California Invasive Plant Council**, Berkeley, CA (Alameda County)

Adam Kesselman, Executive Director, **Center for Ecoliteracy**, Berkeley, CA (Alameda County)

Jan Zvaifler, Co-Director, **Central Works**, Berkeley, CA (Alameda County)

Melbra Watts, Board President, **Charlotte Maxwell Clinic**, Oakland, CA (Alameda County)

Ted Lempert, President, **Children Now**, Oakland, CA (Alameda County)

Maureen Dixon, Board Chair, **Community Alliance for Learning**, Oakland, CA (Alameda County)

Leon Sompolinsky, CIAO, **Community Financial Resources**, Berkeley, CA (Alameda County)

Teresa Barnett, Executive Director, **Community Resources for Science**, Berkeley, CA (Alameda County)

Jessie Backer, Associate Director of Community Engagement, **Community Works West**, Oakland, CA (Alameda County)

Angela Jackson-Castain, Consultant, **Consulting Firm**, Oakland, CA (Alameda County)

Narges Zohoury Dillon, Executive Director, **Crisis Support Services and Alameda County**, Oakland, CA (Alameda County)

Keith Terry, Executive Artistic Director, **Crosspulse**, Oakland, CA (Alameda County)

Cynthia Goco-Nakar, Executive Director, **Dandan Performing Arts Center**, San Lorenzo, CA (Alameda County)

Kia A. Harris Tattetrain, Executive Director/Founder, **Dare Humanity**, Oakland, CA (Alameda County)

Laurie Rich, Executive Director, **David Brower Center**, Berkeley, CA (Alameda County)

Rose Johnson, Chief Executive Officer, **Davis Street Community Center, Inc.**, San Leandro, CA (Alameda County)

Amber Hodson, Empowerment Director, **DeafHope**, Oakland, CA (Alameda County)

Melissa Hoover, Executive Director, **Democracy at Work Institute**, Oakland, CA (Alameda County)

Susan Henderson, Executive Director, **Disability Rights Education and Defense Fund, Inc.**, Berkeley, CA (Alameda County)

Josh Leonard, Chief Executive Officer, **East Bay Agency for Children**, Oakland, CA (Alameda County)

Kristin Mateer, Executive Director, **East Bay Childrens Law Offices**, Oakland, CA (Alameda County)

Rachel Macfarlane, General Manager, **East European Folklife Center**, Oakland, CA (Alameda County)

Martin Bourque, Executive Director, **Ecology Center**, Berkeley, CA (Alameda County)

Eduardo Caballero, Executive Director, **Edventure More**, San Leandro, CA (Alameda County)

Debbie Leggio, Director of Finance and Operations, **Ella Baker Center for Human Rights**, Oakland, CA (Alameda County)

Anna Basallaje, Chief Operating Officer, **Equal Justice Society**, Oakland, CA (Alameda County)

Barbara Lafitte-Oluwole, Program & Operations Manager, **Faith in Action East Bay**, Oakland, CA (Alameda County)

Barbra Silver, Executive Director, **Family Paths, Inc**, Oakland, CA (Alameda County)

Jane Schroeder, Director of Public Policy, **First Place for Youth**, Oakland, CA (Alameda County)

Mary Alice Fry, Executive Director, **Footloose Dance Company**, Berkeley, CA (Alameda County)

Cherilyn Parsons, Founder and Executive Director, **Foundation for the Future of Literature and Literacy, dba Bay Area Book Festival**, Berkeley, CA (Alameda County)

Tom Alexander, President & CEO, **Fred Finch Youth & Family Services**, Oakland, CA (Alameda County)

Sarai Shapiro, Founder, Executive Director, **Gaia Passages**, Oakland, CA (Alameda County)

Julayne Virgil, CEO, **Girls Inc. of Alameda County**, Oakland, CA (Alameda County)

Simone Marean, Chief Executive Officer + Co-Founder, **Girls Leadership**, Oakland, CA (Alameda County)

Emily Teitsworth, Executive Director, **Girlventures**, Oakland, CA (Alameda County)

Michai Freeman, President and CEO, **Glad To Be Here Inc**, Berkeley, CA (Alameda County)

Dan Rademacher, Executive Director, **GreenInfo Network**, Oakland, CA (Alameda County)

Gina Moreland, Executive Director, **Habitot Childrens Museum**, Berkeley, CA (Alameda County)

Stacy Kono, Executive Director, **Hand in Hand: The Domestic Employers Network**, Oakland, CA (Alameda County)

Linda Leu, Executive Director, **IMPACT Bay Area**, Oakland, CA (Alameda County)

Felicia Gustin, Co-Director, **Institute for Democratic Education and Culture**, Oakland, CA (Alameda County)

Avi Rose, Executive Director, **Jewish Family & Community Services East Bay**, Berkeley, CA (Alameda County)

Gail Rubman, Treasurer, **Jewish Folk Chorus of San Francisco**, Oakland, CA (Alameda County)

Nancy Brum, Executive Director, **Keystone Adult Learning Center, Inc.**, Pleasanton, CA (Alameda County)

Stephanie Roth, Principal, **Klein & Roth Consulting**, Oakland, CA (Alameda County)

Sonia Majon, Executive Director, **LeaderSpring Center**, Oakland, CA (Alameda County)

Salena Copeland, Executive Director, **Legal Aid Association of California**, Oakland, CA (Alameda County)

James Treggiari, Executive Director, **Legal Assistance for Seniors**, Oakland, CA (Alameda County)

Patricia Osage, Executive Director, **Life ElderCare**, Fremont, CA (Alameda County)

Laura Gonzalez Reed, CEO, **Literacy Lab**, Mill Valley, CA (Alameda County)

Rory Terrell, Executive Director, **Local Artists Berkeley**, Berkeley, CA (Alameda County)

Rory Terrell, Executive Director, **Local Artists Berkeley**, Berkeley, CA (Alameda County)

Vanessa Russell, Executive Director, **Love Never Fails**, Dublin, CA (Alameda County)

Nancy Ng, Executive Director, Creativity & Policy, **Luna Dance Institute**, Berkeley, CA (Alameda County)

Alicia Dixon, Executive Director, **Marcus Foster Education Institute**, Oakland, CA (Alameda County)

Abu Rahim, Executive Director, **Mental Health Plus**, Richmond, CA (Alameda County)

Kristina Bethea, Executive Director, **Monthly Miracles**, Dublin, CA (Alameda County)

Jesse Hahnel, Executive Director, **National Center for Youth Law**, Oakland, CA (Alameda County)

Grant Faulkner, Executive Director, **National Novel Writing Month**, Berkeley, CA (Alameda County)

Kevin Kelley, Executive Director, **Oakland Lacrosse Club**, Oakland, CA (Alameda County)

Cassie Perham, Co-Director, **Oakland Literacy Coalition**, Oakland, CA (Alameda County)

Milad Yazdanpanah, Executive Director, **Oakland Youth Aspire**, Oakland, CA (Alameda County)

Caroline Roberts, Executive Director, **Oasis Legal Services**, Berkeley, CA (Alameda County)

Nyeisha DeWitt, Founder, CEO, **ONGB**, Oakland, CA (Alameda County)

Denise Bridges, Development Director, **Open Heart Kitchen**, Livermore, CA (Alameda County)

Beth Hall, Executive Director, **PACT And Adoption Alliance**, Emeryville, CA (Alameda County)

Jon Rainwater, Executive Director, **Peace Action**, Oakland, CA (Alameda County)

Devi Peacock, Artistic and Executive Director, **Peacock Rebellion**, Oakland, CA (Alameda County)

Inanna Hazel, Managing Director, **Pesticide Action Network**, Berkeley, CA (Alameda County)

Jim Kleinmann, Artistic Director, **PlayGround**, Berkeley, CA (Alameda County)

Robert Sindelar, Playworks California Regional Executive Director, **Playworks**, Oakland, CA (Alameda County)

Joyce Jenkins, Executive Director, **Poetry Flash**, Berkeley, CA (Alameda County)

David Hunt, Executive / Artistic Director, **Prescott Circus Theatre**, Oakland, CA (Alameda County)

Esther Pearl, Executive Director, **Reel Stories**, Oakland, CA (Alameda County)

Tina Blaine, Executive Director, **Rhythmix Cultural Works**, Alameda, CA (Alameda County)

Sonja Tonnesen, Financial Manager, **Root & Rebound: Reentry Advocates**, Oakland, CA (Alameda County)

Michael Dimock, Director, **Roots of Change: a program of the Public Health Institute**, Oakland, CA (Alameda County)

Mary Deschene, Program Administrator, **San Francisco Bay Wildlife Society**, Newark, CA (Alameda County)

Michael Scott, Individual Philanthropy Manager, **Seacology**, Berkeley, CA (Alameda County)

Wendy Peterson, Director, **Senior Services Coalition of Alameda County**, Oakland, CA (Alameda County)

Monte Meyers, Owner, **Shining Star Consulting, LLC**, Berkeley, CA (Alameda County)

Joanie Mcbrien, Director of Development, **Shotgun Players**, Berkeley, CA (Alameda County)

Diane Del Signore, Executive Director, **Simpson Literary Project**, Oakland, CA (Alameda County)

Jane Gregory, Managing Director, **Small Press Distribution**, Berkeley, CA (Alameda County)

Adriana Gutierrez, Director of Development, **SquashDrive**, Berkeley, CA (Alameda County)

Sharon Cornu, Executive Director, **St. Mary's Center**, Oakland, CA (Alameda County)

Edie Nehls, Executive Director, **Sunflower Hill**, Pleasanton, CA (Alameda County)

Sibella Kraus, President, **Sustainable Agriculture Education (SAGE)**, Berkeley, CA (Alameda County)

Kay Reed, Executive Director, **The Dibble Institute**, Berkeley, CA (Alameda County)

Joel Mackey, Executive Director, **The Oakland Public Education Fund**, Oakland, CA (Alameda County)

Carol Lashof, Executive Director, **Those Women Productions**, Berkeley, CA (Alameda County)

Meg Vasey, Executive Director, **Tradeswomen Inc.**, Oakland, CA (Alameda County)

Taylor Johnson, Executive Director, **Tri-City Volunteers**, Fremont, CA (Alameda County)

Bia Vieira, Chief Strategist, Programs, **Women's Foundation California**, Oakland, CA (Alameda County)

Conchita Campos, Interim Executive Director, **Women's Therapy Center**, Berkeley, CA (Alameda County)

Anne Marks, Executive Director, **Youth ALIVE!**, Oakland, CA (Alameda County)

J.D. Rhone, Lead Intervention Specialist, **Youthalive**, Oakland, CA (Alameda County)

Jenny Deruntz, Executive Director, **YWCA Berkeley / Oakland**, Berkeley, CA (Alameda County)

Meghan O'Keefe, Executive Director, **Amador County Arts Council**, Sutter Creek, CA (Amador County)

Trishanne Lininger, Executive Director, **Counseling Solutions**, Chico, CA (Butte County)

Melanie Bassett, Executive Director, **Downtown Chico Business Association**, Chico, CA (Butte County)

Claire Johnson, Executive Director, **Girls on the Run of the North State**, Chico, CA (Butte County)

Seng Yang, Director, **Hmong Cultural Center of Butte County***, Oroville, CA (Butte County)

Cheri Lyon, Treasurer, **Willow's Wags and Whiskers**, Chico, CA (Butte County)

Don Krysakowski, Executive Director, **Work Training Center**, Chico, CA (Butte County)

Aila Malik, Executive Director, **Always Dream Foundation**, Danville, CA (Contra Costa County)

Cynthia Brian, Executive Director, **Be the Star You Are, Inc.**, Moraga, CA (Contra Costa County)

Cynthia Burke, President/Founder, **Bee Holistic Cat Rescue and Care**, Richmond, CA (Contra Costa County)

Jaime Campos, CEO, **Bi-Bett**, Walnut Creek, CA (Contra Costa County)

Barbara Mccullough, Chief Executive Officer, **Brighter Beginnings**, Richmond, CA (Contra Costa County)

Ann Wrixon, Executive Director, **CASA of Contra Costa County**, Concord, CA (Contra Costa County)

David Bergesen, Executive Director, **Community Options for Families and Youth**, Pleasant Hill, CA (Contra Costa County)

Jody Iorns, Executive Director, **Diablo Valley Foundation for the Aging**, Pleasant Hill, CA (Contra Costa County)

Dan Dorsett, Executive Director, **Feet First Foundation**, Martinez, CA (Contra Costa County)

Cassidie Bates, Policy and Advocacy Manager, **Food Bank of Contra Costa and Solano**, Concord, CA (Contra Costa County)

Laura Detar, Executive Director, **Fresh Approach**, Concord, CA (Contra Costa County)

Dan Geiger, Director, **Human Services Alliance of Contra Costa**, Richmond, CA (Contra Costa County)

Diane Wong, Executive Director, **J-Sei, Inc.**, Emeryville, CA (Contra Costa County)

Carlos De La Rosa, Executive Director, **Lindsay Wildlife Experience**, Walnut Creek, CA (Contra Costa County)

Stephanie Casenza, Development Director, **LSS of Northern California**, Concord, CA (Contra Costa County)

John Bennison, Director, **Mountain Shadow Film Society (The)**, Walnut Creek, CA (Contra Costa County)

Allen Moy, Executive Director, **Pacific Coast Farmers Market Association**, Concord, CA (Contra Costa County)

Toody Maher, Executive Director, **Pogo Park**, Richmond, CA (Contra Costa County)

John Haberkorn, Board of Directors - Treasurer, **Rainbow Community Center**, Concord, CA (Contra Costa County)

Douglas Deaver, Treasurer, **REACH West For Special Adults**, El Sobrante, CA (Contra Costa County)

Sarah Pritchard, Executive Director, **Rosie the Riveter Trust**, Richmond, CA (Contra Costa County)

Ted Clement, Executive Director, **Save Mount Diablo**, Walnut Creek, CA (Contra Costa County)

John Eckstrom, Chief Executive Officer, **SHELTER, Inc.**, Concord, CA (Contra Costa County)

Dolores Williams, Founder and CEO, **Sol Community Village**, Pittsburg, CA (Contra Costa County)

Betty Geishirt-Cantrell, Senior Director, **SparkPoint Contra Costa**, Richmond, CA (Contra Costa County)

Sophia Garcia, CEO, **Stemtivities**, Antioch, CA (Contra Costa County)

Deb Kirsch, Executive Director, **Temple Isaiah of Contra Costa County**, Lafayette, CA (Contra Costa County)

Loren Emmanuel, Executive Director, **The Ace Fiducuary Group, A Non Profit Corp.**, Pleasant Hill, CA (Contra Costa County)

Bryan Ware, Founder, **The Crayon Initiative**, Danville, CA (Contra Costa County)

Kirsten Rigsby, Executive Director, Secretary, **Village Community Resource Center**, Brentwood, CA (Contra Costa County)

Eric Aaholm, Executive Director, **YES Nature to Neighborhoods**, Richmond, CA (Contra Costa County)

Amanda Hixson, Food Program Director, **Del Norte and Tribal Lands Community Food Council**, Crescent City, CA (Del Norte County)

Melissa Lobach, Development Manager, **American River Conservancy**, Coloma, CA (El Dorado County)

Kathryn Mathews, Executive Director, **CASA El Dorado County**, Placerville, CA (El Dorado County)

Paul Simmons, Treasurer/Secretary, **DBSA California**, Lotus, CA (El Dorado County)

Jessica Albee, Community Relations & Outreach Coordinator, **Live Violence Free**, South Lake Tahoe, CA (El Dorado County)

Stanley Uchegbu, Founder/CEO, **Mercytree International Foundation**, El Dorado Hills, CA (El Dorado County)

Alexandra Curtis, Program Director, **Parenting Time, Inc.**, Placerville, CA (El Dorado County)

Barry Harwell, Executive Director, **Sierra Child & Family Services, Inc.**, Diamond Springs, CA (El Dorado County)

Courtney Smith, Family Specialist, **Sierra Child and Family Services**, Diamond Springs, CA (El Dorado County)

Anna Gleason, CEO, **Summitview Child & Family Services, Inc.**, Placerville, CA (El Dorado County)

Bethany Byrd, Vice President and Founder, **5 Stones Open Door**, Fresno, CA (Fresno County)

Liz Ray, Executive Director, **Art of Life Cancer Foundation**, Fresno, CA (Fresno County)

Ramsey Jay, President - Board of Director, **Black Students of California United**, Fresno, CA (Fresno County)

Cyndi Veith, Executive Assistant, **CASA of Fresno and Madera Counties**, Fresno, CA (Fresno County)

Kevin Hamilton, Co-Director and Chief Executive Officer, **Central California Asthma Collaborative**, Fresno, CA (Fresno County)

Esperanza Pallana, Director of Strategic Initiatives, **Community Vision**, Fresno, CA (Fresno County)

Deanna Tyree, Director, **Esperance Center North**, Clovis, CA (Fresno County)

Joanna Litchenberg, CEO, **Focus Forward**, Fresno, CA (Fresno County)

Elizabeth Jonasson, Strategy and Communications Officer, **Fresno Economic Opportunities Commission**, Fresno, CA (Fresno County)

Tara Lynn Gray, Chief Executive Officer, **Fresno Metro Black Chamber of Commerce & Chamber Foundation**, Fresno, CA (Fresno County)

Don Simmons, Faculty-CoDirector, Humanics Program, **Humanics Program, CSU Fresno**, Fresno, CA (Fresno County)

Phoebe Seaton & Veronica Garibay, Co-Executive Directors, **Leadership Counsel for Justice and Accountability**, Fresno, CA (Fresno County)

Vilya Osa, Bookkeeper, **Osa and Company**, Clovis, CA (Fresno County)

Tina Mackenzie, Board Member, **Arcata Playhouse**, Arcata, CA (Humboldt County)

Erika Benson, Interim Executive Director, **CASA of Humboldt County**, Eureka, CA (Humboldt County)

Kerry Venegas, Executive Director, **Changing Tides Family Services**, Eureka, CA (Humboldt County)

Katie Buesch, Interim Director Curator, **Clarke Historical Museum**, Eureka, CA (Humboldt County)

Mary Ann Hansen, Executive Director, **First 5 Humboldt**, Eureka, CA (Humboldt County)

Jessica Smith, Executive Director, **Humboldt Area Center for Harm Reduction**, Eureka, CA (Humboldt County)

Bryna Lipper, Chief Executive Officer, **Humboldt Area Foundation**, Bayside, CA (Humboldt County)

Jennifer Kalt, Director, **Humboldt Baykeeper**, Arcata, CA (Humboldt County)

Amy Jester, Director, **Humboldt Health Foundation**, Bayside, CA (Humboldt County)

Jennifer Brown, Executive Director, **Humboldt Neurohealth therapeutic services**, Fortuna, CA (Humboldt County)

Libby Maynard, Executive Director, **Ink People, Inc.**, Eureka, CA (Humboldt County)

Mike Woyak, Executive Director, **Lutheran Home for the Aging, Inc.**, Fortuna, CA (Humboldt County)

Pleasure Strange, President of BOD, **Mateel Community Center**, Redway, CA (Humboldt County)

Hillarie Beyer, Executive Director, **McKinleyville Community Collaborative**, Mckinleyville, CA (Humboldt County)

Kelsey Sampson, Community Outreach Director, **Sequoia Humane Society**, Eureka, CA (Humboldt County)

Heather Brown, Administrator, **United States Servas, Inc.**, Arcata, CA (Humboldt County)

Trish Oakes, Executive Director, **Willow Creek Youth Partnership DBA Dream Quest**, Willow Creek, CA (Humboldt County)

Kelly Fortner, Board Secretary, **Zero Waste Humboldt**, Arcata, CA (Humboldt County)

Alex Cardenas, Executive Director, **Imperial County and Quechan Tribal CASA**, El Centro, CA (Imperial County)

Matthew O'Connor, Executive Director, **CASA of the Eastern Sierra**, Bishop, CA (Inyo County)

Michelle Egberts, Founder/Executive Director, **AV-East Kern Second Chance**, Mojave, CA (Kern County)

Amy Smith, Executive Director/CEO, **Bakersfield Museum of Art**, Bakersfield, CA (Kern County)

Erin L Rogers, Executive Director, **Bakersfield Pregnancy Center**, Bakersfield, CA (Kern County)

Maggie Cushine, Director of Grants Management and Program Facilitation, **Boys & Girls Clubs of Kern County**, Bakersfield, CA (Kern County)

Amy Travis, Executive Director, **CASA of Kern County**, Bakersfield, CA (Kern County)

David Miguel Villarino, President and CEO, **Farmworkers Institute of Education and Leadership Development, Inc.**, Tehachapi, CA (Kern County)

Brad Bryan, President and CEO, **Houchin Community Blood Bank**, Bakersfield, CA (Kern County)

Laura Wolfe, Executive Director, **Kern Literacy Council**, Bakersfield, CA (Kern County)

Jennifer Henry, Executive Director, **Links for Life**, Bakersfield, CA (Kern County)

Melissa Iger, Executive Director, **Tree Foundation of Kern, Inc.**, Bakersfield, CA (Kern County)

Frank Ramirez, Executive Director, **Youth 2 Leaders Education Foundation**, Bakersfield, CA (Kern County)

Nathan Lee, Executive Director, **CASA of Kings County**, Hanford, CA (Kings County)

Kevin,Ãs n Cox, Ceo & founder, **Hope Crisis Response Network**, Middletown, CA (Lake County)

Barbara Clark, Execitive Director, **Lake County Arts Council**, Lakeport, CA (Lake County)

Jewett L Walker, Jr, President and Chairman of the Board, **100 Black Men of Los Angele, Inc.**, Los Angeles, CA (Los Angeles County)

Leslie Tamminen, Legal Director, **7th Generation Advisors**, Santa Monica, CA (Los Angeles County)

Jonathan Zeichner, Executive Director, **A Place Called Home**, Los Angeles, CA (Los Angeles County)

Kenya Kirkland, Executive Director, **A Step to Freedom**, Los Angeles, CA (Los Angeles County)

Helen Dolas, CEO, **Able ARTS Work**, Moorpark, CA (Los Angeles County)

Heather Mclarty, Board Chair, **Adam Leventhal Memorial School and Museum**, Los Angeles, CA (Los Angeles County)

Jennifer Radics-Johnson, Executive Director, **Alisa Ann Ruch Burn Foundation**, Pasadena, CA (Los Angeles County)

Saundra Bryant, Executive Director, **All Peoples Community Center**, Los Angeles, CA (Los Angeles County)

Jennifer L. Braun, President & CEO, **Alliance for Children's Rights**, Los Angeles, CA (Los Angeles County)

Maria de Lourdes Caracoza, President/CEO, **Alma Family Services**, Monterey Park, CA (Los Angeles County)

Heather Cooper Ortner, CEO & President, **Alzheimer's Los Angeles**, Los Angeles, CA (Los Angeles County)

Jeffrey Herbst, President, **American Jewish University**, Los Angeles, CA (Los Angeles County)

Scott Anderson, Board Membet, **Angels for Sight**, Compton, CA (Los Angeles County)

Philip Curtis, Director, Government Affairs, **APLA Health**, Los Angeles, CA (Los Angeles County)

Michelle Matthews, Executive Director, **Arlington Garden in Pasadena**, Pasadena, CA (Los Angeles County)

Kaile Shilling, Executive Director, **Arts for Incarcerated Youth Network**, Los Angeles, CA (Los Angeles County)

Gustavo Herrera, Executive Director, **Arts for LA**, Los Angeles, CA (Los Angeles County)

Michael Watanabe, President & CEO, **Asian American Drug Abuse Program, Inc. (AADAP)**, Los Angeles, CA (Los Angeles County)

Karen Loong, Programs Director, **Asian American Professional Association**, Rowland Heights, CA (Los Angeles County)

Aileen Louie, Interim Co-Executive Director, **Asian Americans Advancing Justice - Los Angeles**, Los Angeles, CA (Los Angeles County)

Chun-Yen Chen, Executive Director, **Asian Pacific Community Fund**, Los Angeles, CA (Los Angeles County)

Carmela Lacayo, President/CEO, **Asociacion Nacional Pro Personas Mayores**, Pasadena, CA, CA (Los Angeles County)

Sarah Weber, Executive Director, **Association of California Symphony Orchestras**, Los Angeles, CA (Los Angeles County)

Bruce Saltzer, Executive Director, **Association of Community Human Service Agencies**, Los Angeles, CA (Los Angeles County)

Korey Wyatt, Board President, **AT Center**, Los Angeles, CA (Los Angeles County)

Carla Poole, Executive Director, **Atwater Park Center**, Los Angeles, CA (Los Angeles County)

Vera Calloway, Director, **BACUP - a Division of SSG, Inc.**, Los Angeles, CA (Los Angeles County)

Christy Schilling, Executive Director, **Bark Avenue Foundation**, Glendale, CA (Los Angeles County)

Tammy Membreno, Executive Director, **Barrio Action Youth and Family Center**, Los Angeles, CA (Los Angeles County)

Syd Stewart, Executive Director, **Better Youth Inc.**, Los Angeles, CA (Los Angeles County)

Les Fujimoto, VP Development & Community Relations, **Beverly Hospital Foundation**, Montebello, CA (Los Angeles County)

Peter Choi, Board Treasurer, **Bicycle Kitchen/La Bicicocina**, Los Angeles, CA (Los Angeles County)

Lauren Plichta, Interim President & CEO, **Big Brothers Big Sisters of Greater Los Angeles**, Los Angeles, CA (Los Angeles County)

Amy Sanchez, CEO, **Break the Cycle**, Los Angeles, CA (Los Angeles County)

Arisa Palmer, Executive Director, **Breastfeeding Task Force of Greater Los Angeles**, Hawthorne, CA (Los Angeles County)

Mary Cutone, President and CEO, **Burbank Community YMCA**, Burbank, CA (Los Angeles County)

Drew Williams, ACCBC Chair, **California Association for Alcohol and Drug Educators**, Lakewood, CA (Los Angeles County)

Sonya Young Aadam, CEO, **California Black Women's Health Project**, Inglewood, CA (Los Angeles County)

Carole Valleskey, Founder/Director, **California Dance Institute**, Los Angeles, CA (Los Angeles County)

John Magoulas, Director of Development, **Camp Ramah in California**, Encino, CA (Los Angeles County)

Patricia Ostiller, Executive Director, **Cancer Support Community Pasadena**, Pasadena, CA (Los Angeles County)

Jesse Chang, Executive Director, **Catalyst San Gabriel Valley**, Alhambra, CA (Los Angeles County)

Marilyn Geller, Chief Executive Officer, **Celiac Disease Foundation**, Woodland Hills, CA (Los Angeles County)

Alicia Montgomery, Executive Director, **Center for Powerful Public Schools**, Los Angeles, CA (Los Angeles County)

Debra Suh, Executive Director, **Center for the Pacific Asian Family**, Los Angeles, CA (Los Angeles County)

Jessica Ellis, Executive Director, **Centinela Youth Services, Inc.**, Hawthorne, CA (Los Angeles County)

Bobby Arias, President, **Champions In Service**, Pacoima, CA (Los Angeles County)

Elyssa Nelson, Executive Director, **Child Educational Center**, La Canada, CA (Los Angeles County)

Ronald Brown, President/CEO, **Children's Bureau of Southern California**, Los Angeles, CA (Los Angeles County)

Shimica Gaskins, Executive Director, **Children's Defense Fund - California**, Los Angeles, CA (Los Angeles County)

Dr. Dennis Young, President & CEO, **Children's Dental Center of Greater Los Angeles**, Inglewood, CA (Los Angeles County)

Terry Kim, Director of Government Relations & Advocacy, **Children's Institute**, Los Angeles, CA (Los Angeles County)

Charles Duncombe, Executive Director, **City Garage Theatre**, Santa Monica, CA (Los Angeles County)

Michelle Seyler, Executive Director, **Clergy and Laity United for Economic Justice**, Los Angeles, CA (Los Angeles County)

Victoria Gavia, Operations Associate, **CoachArt**, Santa Monica, CA (Los Angeles County)

Roberta Shintani, Executive Director, **Coalition for Engaged Education**, Santa Monica, CA (Los Angeles County)

Stephanie Richard, Senior Policy Advisor, **Coalition to Abolish Slavery & Trafficking (CAST)**, Los Angeles, CA (Los Angeles County)

Veronica Flores, Chief Executive Officer, **Community Health Councils**, Los Angeles, CA (Los Angeles County)

Megan Wanlass, Managing Director, **Cornerstone Theater Company**, Los Angeles, CA (Los Angeles County)

Edward Kurtz, Executive Director, **Courage California**, Los Angeles, CA (Los Angeles County)

Suzanne Isken, Executive Director, **Craft Contemporary**, Los Angeles, CA (Los Angeles County)

Kathy Jenkins, Founder/President, **Cynthia Perry Ray Foundation**, Gardena, CA (Los Angeles County)

Claudia Hathcock, Director, Community Prevention Strategies, **Day One**, Pasadena, CA (Los Angeles County)

Zoe Ellas, Executive Director, **Deep Green Housing and Community Development**, Los Angeles, CA (Los Angeles County)

Hilda Eke, Administrative and Human Resources Specialist, **Dignity and Power Now**, Los Angeles, CA (Los Angeles County)

Alberto Roca, Executive Director, **DiverseScholar, a project of Community Partners**, Los Angeles, CA (Los Angeles County)

Donovan Haley, Founder-Director, **Doing Godz 7 Werk**, Long Beach, CA (Los Angeles County)

Amy Turk, Chief Executive Officer, **Downtown Women's Center**, Los Angeles, CA (Los Angeles County)

Christi Wilkins, Executive Director, **Dramatic Results**, Signal Hill, CA (Los Angeles County)

Nick Baggaly, Executive Director, **Drive Around the World**, Marina del Rey, CA (Los Angeles County)

Pearl Omiya, Executive Director, **East San Gabriel Valley Japanese Community Center**, West Covina, CA (Los Angeles County)

Tiffani Chin, Executive Director, **EdBoost Education Corporation**, Los Angeles, CA (Los Angeles County)

Victoria Lanier, Executive Director, **Education Through Music - LA**, Burbank, CA (Los Angeles County)

Jacque Henderson, Director of Development, **Education Through Music-Los Angeles**, Burbank, CA (Los Angeles County)

Flaviola Garcia, Community Relations Coordinator, **El Centro de Amistad, Inc.**, Canoga Park, CA (Los Angeles County)

Candy Williams, Chief Executive Officer, **Empowered Gifts.org**, Sherman Oaks, CA (Los Angeles County)

Rick Chavez Zbur, Executive Director, **Equality California**, Los Angeles, CA (Los Angeles County)

Karen Anchia, Program Coordinator, **Esperance Center**, Malibu, CA (Los Angeles County)

Barbara Bruno, Director, Enterprise Planning & Operations, **Exceptional Minds**, Los Angeles, CA (Los Angeles County)

David Factor, President and CEO, **Executive Service Corps of Southern California**, Los Angeles, CA (Los Angeles County)

Amy Grat, Chief Executive Officer, **EXP**, Carson, CA (Los Angeles County)

Barnaby Murff, Chief Executive Officer, **Extraordinary Families**, Los Angeles, CA (Los Angeles County)

Hyepin Im, President and CEO, **FACE**, Los Angeles, CA (Los Angeles County)

Geri Silva, Director, **Fair Chance Project**, Los Angeles, CA (Los Angeles County)

Stacy Schneider, Board Member, **Family Rescue Center**, Canoga Park, CA (Los Angeles County)

Lethia Perry, Human Resources Generalist, **Family, Adult & Child Therapies (FACT)**, Los Angeles, CA (Los Angeles County)

Yey Coronel, Executive Director, **Filipino American Service Group, Inc. (FASGI)**, Los Angeles, CA (Los Angeles County)

Joshua Welsh, President, **Film Independent**, Los Angeles, CA (Los Angeles County)

Lyndsey Collins, Chief Executive Officer, **First Star Foster Youth Academies**, Los Angeles, CA (Los Angeles County)

Melanie Buttarazzi, Executive Director, **Fostering Dreams Project**, North Hollywood, CA (Los Angeles County)

Thomas Lee, Executive Director, **Friends of the Children -- Los Angeles**, Los Angeles, CA (Los Angeles County)

Laurie Goldman, President, **Friends of the Hollywood Central Park**, Los Angeles, CA (Los Angeles County)

Sheryl Turner, Executive Director, **Friends of the Miracle Mile**, Pasadena, CA (Los Angeles County)

Mary Weaver, Executive Director, **Friends Outside in Los Angeles County**, Pasadena, CA (Los Angeles County)

Jamie Graves, Board Member, **Friends outside Los Angeles**, Pasadena, CA (Los Angeles County)

Leticia Casillas-Sanchez, Board Member, **Friends Outside Los Angeles County**, Pasadena, CA (Los Angeles County)

Viviana Franco, Executive Director, **From Lot to Spot**, Los Angeles, CA (Los Angeles County)

Ezak Perez, Executive Director, **Gender Justice LA**, Los Angeles, CA (Los Angeles County)

Dianna Martinez, Executive Director, **Generation Her**, San Gabriel, CA (Los Angeles County)

Keegan Hornbeck, Executive Director, **Gettlove**, Los Angeles, CA (Los Angeles County)

Tamara Baumann, President, **Ghetto Rescue FFoundation**, Anaheim Hills, CA (Los Angeles County)

Molly Snow, Executive Director, **Girls on the Run of Los Angeles County**, Los Angeles, CA (Los Angeles County)

Juan Torres, Executive Director, **Harbor Area Gang Alternatives Program**, Wilmington, CA (Los Angeles County)

Betty Nordwind, Executive Director, **Harriett Buhai Center for Family Law**, Los Angeles, CA (Los Angeles County)

Wendy Wang, Vice President, Public Policy and Advocacy, **Hathaway Sycamores**, Pasadena, CA (Los Angeles County)

Shawnee Smith, Founder, **Heart Touch Project (The)***, Santa Monica, CA (Los Angeles County)

Sean Markie, Program Director, **Helping Hands Senior Foundation**, Reseda, CA (Los Angeles County)

Jeff Farber, Executive Director, **Helpline Youth Counseling**, Whittier, CA (Los Angeles County)

Michelle Kim, Executive Director, **Hemophilia Foundation of Southern California**, Pasadena, CA (Los Angeles County)

Nathaniel Miller, President and CEO, **Heroes Deserve Help**, San Dimas, CA (Los Angeles County)

Leo Garcia, Executive Director, **Highways, Inc.**, Santa Monica, CA (Los Angeles County)

Joseph Costa, CEO, **Hillsides**, Los Angeles, CA (Los Angeles County)

Julie Bartolotto, Office Manager, **Historical Society of Long Beach**, Long Beach, CA (Los Angeles County)

Pat Bell, Executive Director, **House of Ruth**, Claremont, CA (Los Angeles County)

Francesca Douglass-Franco, Executive Director, **Humansave**, Long Beach, CA (Los Angeles County)

Kimberly Lewis, Executive Director, **I Did Something Good Today Foundation**, Los Angeles, CA (Los Angeles County)

Marsha Temple, Executive Director, **Integrated Recovery Network**, Los Angeles, CA (Los Angeles County)

Young Lee Hertig, Rev Dr, **ISAAC: Innovative Space for Asian American Christianity**, Los Angeles, CA (Los Angeles County)

Terrence Dibble, Chairman, Board of Trustees, **JB and Emily Van Nuys Charities**, Palos Verdes Estates, CA (Los Angeles County)

Donna Derden, Chief Operating Officer, **Jenesse Center, Inc.**, Los Angeles, CA (Los Angeles County)

Melanie Goodyear, Executive Director, **Jericho Road Pasadena**, Pasadena, CA (Los Angeles County)

Nancy Volpert, Director of Public Policy & Strategic Initiatives, **Jewish Family Service LA**, Los Angeles, CA (Los Angeles County)

Jonathan Qin, President, **Jonathan Table Tennis Academy**, Agoura Hills, CA (Los Angeles County)

Julie Meenan, Executive Director, **JSG Foundation**, Long Beach, CA (Los Angeles County)

Joshua Avedon, CEO, **Jumpstart Labs**, Santa Monica, CA (Los Angeles County)

Les McCabe, President and CEO, **Junior Achievement of Southern California**, Los Angeles, CA (Los Angeles County)

Mark R Edwards, Vice President of Government Relations, **JVS SoCal**, Los Angeles, CA (Los Angeles County)

Christina Padilla Birkey, Executive Director, **Kingdom Causes Bellflower**, Bellflower, CA (Los Angeles County)

Stephanie Nitahara, Executive Director, **Kizuna**, Los Angeles, CA (Los Angeles County)

Lauren Waterman, Executive Director, **Kol Tikvah**, Woodland Hills, CA (Los Angeles County)

Eunice Song, Executive Director, **Korean American Coalition Los Angeles (KAC)**, Los Angeles, CA (Los Angeles County)

Connie Chung Joe, Executive Director, **Korean American Family Services (KFAM)**, Los Angeles, CA (Los Angeles County)

Laura Jeon, President, **Korean American Federation of Los Angeles (KAFLA)**, Los Angeles, CA (Los Angeles County)

Anyel Fields, Staff, **KPFK**, North Hollywood, CA (Los Angeles County)

Michael Alfera, Artistic Director, **L.A. Choral Lab**, Los Angeles, CA (Los Angeles County)

Deborah Brutchey, Executive Director, **L.A. Works**, Los Angeles, CA (Los Angeles County)

Nina Jackel, President, **Lady Freethinker**, Los Angeles, CA (Los Angeles County)

Laura Beebe, Director of Public Partnerships, **LA's BEST Afterschool Enrichment Program**, Los Angeles, CA (Los Angeles County)

Rosalina Mira, Director, **Latino and Latina Roundtable of San Gabriel and Pomona Valley**, Pomona, CA (Los Angeles County)

Joseph Soto, Executive Director, **Latino Resource Organization, Inc.**, Los Angeles, CA (Los Angeles County)

Cynthia Bengtson, Volunteer Executive Director, **Leadership Pasadena**, Pasadena, CA (Los Angeles County)

Marilu Guevara, Executive Director, **League of Women Voters of Los Angeles**, Los Angeles, CA (Los Angeles County)

Linda Akutagawa, President & CEO, **LEAP**, Los Angeles, CA (Los Angeles County)

Ana M Storey, Executive Director, **LevittQuinn Family Law Center**, Los Angeles, CA (Los Angeles County)

Michelle Rhone- Collins, CEO, **LIFT, Inc**, Los Angeles, CA (Los Angeles County)

Thomas Coston, President, **Light Bringer Project**, Pasadena, CA (Los Angeles County)

Samantha Salmeron, Executive Director, **Little House**, Bellflower, CA (Los Angeles County)

Carolyn Bell, Executive Director, **Long Beach Bar Foundation**, Long Beach, CA (Los Angeles County)

Madison Mooney, Executive Director, **Long Beach Playhouse**, Long Beach, CA (Los Angeles County)

Diana Litvin, Office Manager, **Long Beach Public Library Foundation**, Long Beach, CA (Los Angeles County)

Matt Petersen, President and CEO, **Los Angeles Cleantech Incubator**, Los Angeles, CA (Los Angeles County)

Wendy Butts, CEO, **Los Angeles Conservation Corps**, Los Angeles, CA (Los Angeles County)

Beth Kean, CEO, **Los Angeles Museum of the Holocaust**, Los Angeles, CA (Los Angeles County)

Veronica Hahni, Executive Director, **Los Angeles Neighborhood Initiative**, Los Angeles, CA (Los Angeles County)

Beth Kent, Policy and Legal Fellow, **Los Angeles Neighborhood Land Trust**, Los Angeles, CA (Los Angeles County)

Silvia Barba, District President, **Los Angeles Tenth District PTSA**, Los Angeles, CA (Los Angeles County)

Anne Hawthorne, Executive Director, **Los Angeles United Methodist Urban Foundation**, Los Angeles, CA (Los Angeles County)

Alberto Galvan, Founder and Director, **ManosQue Sobreviven**, Los Angeles, CA (Los Angeles County)

Lynn Kersey, Executive Director, **Maternal and Child Health Access**, Los Angeles, CA (Los Angeles County)

Bill Cruikshank, Executive Director, **Meals on Wheels of Long Beach, Inc.**, Long Beach, CA (Los Angeles County)

Janet Marinaccio, President & CEO, **MEND-Meet Each Need with Dignity**, Pacoima, CA (Los Angeles County)

Jenny Farrell, Executive Director, **Mental Health Advocacy Services**, Los Angeles, CA (Los Angeles County)

W John Martin, Medical Director, **MI Hope Inc**, South Pasadena, CA (Los Angeles County)

Holly Choon Hyang Bachman, Founder and President, **Mixed Roots Foundation**, Los Angeles, CA (Los Angeles County)

Amy Ludwig, Executive Director, **MOSTe MOTIVATING OUR STUDENTS THROUGH EXPERIENCE**, Los Angeles, CA (Los Angeles County)

Lourdes Ramos, President & CEO, **Museum of Latin American Art**, Long Beach, CA (Los Angeles County)

Myron Quon, Chief Executive Officer, **NAPAFASA**, Los Angeles, CA (Los Angeles County)

Dr. Aaron Smith, President & CEO, **NAPCA Foundation**, Burbank, CA (Los Angeles County)

Marjorie Gilberg, CEO, **NCJW Los Angeles**, Los Angeles, CA (Los Angeles County)

Bonita Money, Executive Director, **Ndica**, Los Angeles, CA (Los Angeles County)

Jessica Kinzler, Director of Vocational Programs, **New Earth Organization**, Culver City, CA (Los Angeles County)

Hajira Khan, Case Manager, **Niswa**, Harbor City, CA (Los Angeles County)

Claire Knowlton, Director, **Nonprofit Finance Fund**, Los Angeles, CA (Los Angeles County)

Jennifer Gregg, Executive Director, **ONE Archives Foundation**, Los Angeles, CA (Los Angeles County)

Irene Quevedo, Executive Director, **Operation Jump Start**, Long Beach, CA (Los Angeles County)

Michele Prince, Chief Executive Officer, **OUR HOUSE Grief Support Center**, Los Angeles, CA (Los Angeles County)

Mariko Kahn, Executive Director, **Pacific Asian Counseling Services**, Los Angeles, CA (Los Angeles County)

Jonathan Williams, President & CEO, **Pacific Battleship Center**, San Pedro, CA (Los Angeles County)

Myeisha Peguero Gamino, Vice President, Public Affairs and Advocacy, **Pacific Clinics**, Arcadia, CA (Los Angeles County)

Anna Tison, Administrative Manager, **Pacific Resident Theatre**, Venice, CA (Los Angeles County)

June Simmons, CEO, **Partners in Care Foundation**, San Fernando, CA (Los Angeles County)

Long Beach Panthers, Secretary, **Partners of Parks for CD9 Vets Fest**, Long Beach, CA (Los Angeles County)

Yoland Trevino, Executive Director, **Pasadena Altadena Coalition of Transformative Leaders**, Pasadena, CA (Los Angeles County)

Vickie Kaefer, Associate Executive Director, **Pathways Volunteer Hospice**, Lakewood, CA (Los Angeles County)

Charles Aninye, HR Assistant, **PCH Treatment Center**, Los Angeles, CA (Los Angeles County)

Dorothy Dubrule, Director, **Pieter Performance Space**, Los Angeles, CA (Los Angeles County)

Carolyn Christian, Board Secretary, **Pio Pico Foundation**, Pasadena, CA (Los Angeles County)

Ed Avila, President, **Project Restore**, LOS ANGELES, CA (Los Angeles County)

Cynthia Sanchez, CEO, **Proyecto Pastoral**, Los Angeles, CA (Los Angeles County)

Ritu Mahajan, Supervising Senior Staff Attorney, **Public Counsel**, Los Angeles, CA (Los Angeles County)

Richard Valenza, Founder & CEO, **Raise A Child Inc.**, Los Angeles, CA (Los Angeles County)

Carol Henault, Executive Director, **Reading Is Fundamental of Southern California, Inc.**, Commerce, CA (Los Angeles County)

Romi Lassally, Co-Founder/Co-Executive Director, **Ready To Succeed**, Santa Monica, CA (Los Angeles County)

Catalina Saenz, Principal, **Resurrection**, Los Angeles, CA (Los Angeles County)

Adele Langworthy, Executive Director, **Rising TIDE @ MKEC**, Long Beach, CA (Los Angeles County)

Sue Mathews, Director of Advancement, **Rolling Hills Prep School**, San Pedro, CA (Los Angeles County)

Felix Menendez, President, **SALVA**, Palmdale, CA (Los Angeles County)

Janet Kelly, Executive Director, **Sanctuary of Hope**, LOS ANGELES, CA (Los Angeles County)

Tara Pomposini, CEO, **Santa Monica YMCA**, Santa Monica, CA (Los Angeles County)

Kevin Gigax, Executive Director, **SCGA Junior Golf Foundation**, Studio City, CA (Los Angeles County)

Fidji Victoriano, Director of Operations, **Search To Involve Pilipino Americans**, Los Angeles, CA (Los Angeles County)

Daniel Hernandez, Vice President of Property Management, **Skid Row Housing Trust**, Los Angeles, CA (Los Angeles County)

Andrew Quinones, Director, **SoCal Service Corps**, Pomona, CA (Los Angeles County)

Lisa Daggett, Director of Development, **South Bay Children's Health Center Association, Inc.**, Redondo Beach, CA (Los Angeles County)

Ann Lynch, Director, **South Bay Wildlife Rehab**, Rancho Palos Verdes, CA (Los Angeles County)

Ninette Ayala, Development Director, **South Central Los Angeles Ministry Project**, Los Angeles, CA (Los Angeles County)

Wilma Franco, Executive Director, **Southeast Los Angeles (SELA) Collaborative**, Los Angeles, CA (Los Angeles County)

Christine Essel, President and CEO, **Southern California Grantmakers**, Los Angeles, CA (Los Angeles County)

Robbie Butler, President, **Speak Up Empowerment Foundation, Inc.**, Long Beach, CA (Los Angeles County)

Trang Hoang, Director, **SSG Alliance**, Los Angeles, CA (Los Angeles County)

Emily Bell, Division Director, **SSG Project180**, Los Angeles, CA (Los Angeles County)

Heng Lam Foong, Program Director, **SSG/API Forward Movement**, Los Angeles, CA (Los Angeles County)

Mireya Munoz, Program Director, **SSG/PALS for Health**, Los Angeles, CA (Los Angeles County)

Kathleen Ruddy, Chief Executive Officer, **St. Baldrick's Foundation**, Monrovia, CA (Los Angeles County)

Rigo Saborio, President and CEO, **St. Barnabas Senior Services**, Los Angeles, CA (Los Angeles County)

Daryl Twerdahl, Director of Development, **St. Vincent Meals on Wheels**, Los Angeles, CA (Los Angeles County)

Christine Escalona, Executive Director, **Stroke Support Association**, Long Beach, CA (Los Angeles County)

Paula Wood, Executive Director, **Success in Challenges, Inc.**, Long Beach, CA (Los Angeles County)

Rachel Sumekh, CEO, **Swipe Out Hunger**, Los Angeles, CA (Los Angeles County)

Albert Senella, President and Chief Executive Officer, **Tarzana Treatment Center, Inc.**, Tarzana, CA (Los Angeles County)

Michelle Carlson, Executive Director, **Teen Line**, Los Angeles, CA (Los Angeles County)

Chanchanit Martorell, Executive Director, **Thai Community Development Center**, Los Angeles, CA (Los Angeles County)

Sandra Green, HR Generalist, **The Achievable Foundation**, Culver City, CA (Los Angeles County)

Gratiela Brincus, Marketing Manager, **The Actors' Gang**, Culver City, CA (Los Angeles County)

Nathan Sheets, Executive Director, **The Center**, Los Angeles, CA (Los Angeles County)

Mark Loranger, President & CEO, **The Chrysalis Center**, Los Angeles, CA (Los Angeles County)

Joe Paul, Managing Director, **The Los Angeles Regional Reentry Partnership**, Inglewood, CA (Los Angeles County)

Maryjane Puffer, Executive Director, **The Los Angeles Trust for Children's Health**, Culver City, CA (Los Angeles County)

Michelle Byerly, Executive Director, **The Nonprofit Partnership**, Long Beach, CA (Los Angeles County)

John Maceri, Chief Executive Officer, **The People Concern**, Los Angeles, CA (Los Angeles County)

Franco Vega, Ceo/Founder, **The RightWay Foundation**, Los Angeles, CA (Los Angeles County)

Dwain Wilson, Executive Director, **The Wildwoods Foundation, a project of Community Partners**, Los Angeles, CA (Los Angeles County)

Nakeya Fields, President, **Therapeutic Play Foundation**, Altadena, CA (Los Angeles County)

Nancy Davis, Artistic Producing Director, **Towne Street Theatre**, Los Angeles, CA (Los Angeles County)

Sylwia Szczepanek, Sr. Finance Manager, FP&A, **Translational Pulmonary & Immunology Research Center**, Long Beach, CA (Los Angeles County)

Sarah Winfrey, Philanthropy Manager, **Translational Pulmonary and Immunology Research Center**, Long Beach, CA (Los Angeles County)

Manny Gonez, Director of Policy Initiatives, **TreePeople**, Beverly Hills, CA (Los Angeles County)

Michelle Perkins, Executive Director, **Turning Point Alcohol and Drug Education Program, Inc**, Los Angeles, CA (Los Angeles County)

Nicole Wallens, Executive Director, **Urban Voices Project**, Los Angeles, CA (Los Angeles County)

Jerry Wayne, Executive Director, **Valley Jewish Community Center**, Woodland Hills, CA (Los Angeles County)

Carol Crabson, CEO, **Valley Oasis**, Lancaster, CA (Los Angeles County)

Debra Donovan, Executive Director, **Valley Village**, Winnetka, CA (Los Angeles County)

Lynn Warshafsky, Executive Director, **Venice Arts**, Venice, CA (Los Angeles County)

Paulette Hunter, Executive Manager, HR and Risk, **Watts Labor Community Action Committee**, Los Angeles, CA (Los Angeles County)

Miki Jordan, Chief Executive Officer, **Wayfinder Family Services**, Los Angeles, CA (Los Angeles County)

Steve Lane, President, **West Coast Lacrosse Foundation**, Santa Monica, CA (Los Angeles County)

Brian Greene, Executive Director, **Westside Jewish Community Center**, Los Angeles, CA (Los Angeles County)

Amy Daniels, Executive Director, **William S Hart Education Foundation, dba WiSH Education Foundation**, Valencia, CA (Los Angeles County)

Mary Ellen Mitchell, Executive Director, **WomenShelter of Long Beach**, Long Beach, CA (Los Angeles County)

Mary Hannon, Writer, **WordWorks**, South Pasadena, CA (Los Angeles County)

Luis Pardo, Executive Director, **Worksite Wellness LA**, Los Angeles, CA (Los Angeles County)

George Saikali, CEO/President, **YMCA of Glendale**, Glendale, CA (Los Angeles County)

Curt Skotnicki, President and CEO, **YMCA of Greater Whittier**, Whittier, CA (Los Angeles County)

Alan Hostrup, President & CEO, **YMCA of Metropolitan Los Angeles**, Los Angeles, CA (Los Angeles County)

Valarie Gomez, Chief Executive Officer, **YMCA of West San Gabriel Valley**, Alhambra, CA (Los Angeles County)

William Thompson, Executive Director, **Young Storytellers**, Los Angeles, CA (Los Angeles County)

Tony LoRe, CEO/Founder, **Youth Mentoring Connection**, Los Angeles, CA (Los Angeles County)

Miriam Korn, Executive Director, **Youth Services Network**, Mission Hills, CA (Los Angeles County)

Janet Sherwood, Deputy Director, **Advokids**, Corte Madera, CA (Marin County)

Ann Huseman, Chief Administrative Officer, **Agricultural Institute of Marin**, San Rafael, CA (Marin County)

Jenny Peng, HR/Operations Director, **Bridge the Gap College Prep**, Sausalito, CA (Marin County)

Stephanie Stephanie, Advocacy and Policy Senior Manager, **Canal Alliance**, San Rafael, CA (Marin County)

Linda Jacobs, Chief Executive Officer, **Center for Volunteer & Nonprofit Leadership**, San Rafael, CA (Marin County)

Sandra Becker, Principal Consultant, **Cycle Advisors**, San Anselmo, CA (Marin County)

Steve Wasserman, Board President, **DrawBridge: An Arts Program for Homeless Children**, Fairfax, CA (Marin County)

Lawrence Siegel, Co-Founder, **ForWords**, San Rafael, CA (Marin County)

Laurie Good, Executive Director, **Marin CASA**, San Rafael, CA (Marin County)

Erica Allen, Director of Operations, **Marin Dance Theatre**, San Rafael, CA (Marin County)

Ashley Evans, Director of Finance, **Marin Humane**, Novato, CA (Marin County)

Kathleen Gaines, Marketing & Development Director, **MarinArts**, San Rafael, CA (Marin County)

Mary O'Mara, Executive Director, **MarinLink**, San Rafael, CA (Marin County)

Lee Cox, CFO, **Matrix Parent Network and Resource Center**, Novato, CA (Marin County)

Mary Cosgrove, Director of Publications & Technology, **National Alopecia Areata Foundation (NAAF)**, San Rafael, CA (Marin County)

Cate Elsten, Board President, **Ocean Tomo**, Mill Valley, CA (Marin County)

Alice Cochran, Board Member, **Sailing Education Adventures**, San Rafael, CA (Marin County)

Mary Denton, CEO, **Side by Side**, San Anselmo, CA (Marin County)

Mary Greenwood, Executive Director, **Stinson Beach Community Center, Inc.**, Stinson Beach, CA (Marin County)

Daria Halprin, Co-Founding Director, **Tamalpa Institute**, San Rafael, CA (Marin County)

Anne Ward, Northern California Co-Chairperson, **California Association of Parents of Children with Visual Impairments**, Ukiah, CA (Mendocino County)

Sheryn Hildebrand, Executive Director, **CASA of Mendocino & Lake Counties**, Ukiah, CA (Mendocino County)

Robert McGraw, President and CEO, **Inner Resource Institute**, Willits, CA (Mendocino County)

Anne Maureen Mckeating, Executive Director, **Larry Spring Museum**, Fort Bragg, CA (Mendocino County)

Myra H Beals, Treasurer, **Mendocino Women's Choir**, Mendocino, CA (Mendocino County)

Sheila Semans, Executive Director, **Noyo Center for Marine Science**, Fort Bragg, CA (Mendocino County)

Ryan Magee, Executive Director, **Pacific Environmental Education Center**, Fort Bragg, CA (Mendocino County)

Mark Hancock, Executive Director, **Point Arena Lighthouse Keepers, Inc.**, Point Arena, CA (Mendocino County)

Lynn Sallee, Chief Financial Officer, **Redwood Community Services, Inc.**, Ukiah, CA (Mendocino County)

Jayma Spence, Coordinator, **The Harwood Memorial Park, Incorporated**, Laytonville, CA (Mendocino County)

Cathie Lancaster, Executive Director, **CASA of Merced County**, Merced, CA (Merced County)

Patricia Carrillo, Executive Director, **Agriculture Land Based Training Association (ALBA)**, Salinas, CA (Monterey County)

Jacque Atchison, Executive Director, **Arts Council for Monterey County**, Seaside, CA (Monterey County)

Shirmaine Jones, Administrator, **Arts Habitat, Inc.**, Carmel, CA (Monterey County)

Lygia Chappellet, Executive director, **Big Sur Fiddle Camp**, Big Sur, CA (Monterey County)

Rebecca Miller, Assistant, **Carmel Heritage Society**, Carmel, CA (Monterey County)

Vicki Myers, Executive Director, **CASA of Monterey County**, Salinas, CA (Monterey County)

Helen Ruisi, Director of Advancement, **Chartwell School**, Seaside, CA (Monterey County)

Gayle Comer, Executive Director, **Educational Resources of Monterey County**, Salinas, CA (Monterey County)

Kellie Morgantini, Executive Director/Attorney, **Legal Services for Seniors**, Greenfield, CA (Monterey County)

Jacob Shafer, Development Director, **Meals on Wheels of the Monterey Peninsula**, Pacific Grove, CA (Monterey County)

Margaret Spring, Chief Conservation and Science Officer, **Monterey Bay Aquarium**, Monterey, CA (Monterey County)

Nicola Reilly, Executive Director, **Monterey County Symphony Association**, Monterey, CA (Monterey County)

Stuart Chase, Executive Director, **Monterey Museum of Art**, Monterey, CA (Monterey County)

Paulette Lynch, Interim Executive Director, **Nonprofit Alliance of Monterey County**, Pacific Grove, CA (Monterey County)

Lori Luzader, Executive Director, **Special Kids Connect**, Monterey, CA (Monterey County)

Nathaniel Thompson, President, **Surfing Padre**, Marina, CA (Monterey County)

Dionne Ybarra, Executive Director, **The Wahine Project**, Pacific Grove, CA (Monterey County)

Emanuel Santillan, Domestic Violence Shelter Services Manager, **YWCA Monterey County**, Salinas, CA (Monterey County)

Celine Regalia, Executive Director, **Collabria Care**, Napa, CA (Napa County)

Michele Grupe, Executive Director, **Cope Family Center**, Napa, CA (Napa County)

Peter Weber, Director of Marketing and Development, **Napa United (Napa Youth Soccer League)**, Napa, CA (Napa County)

Gayle Bray, Fund Development & Outreach, **Napa Valley Community Housing**, Napa, CA (Napa County)

Mary Stephenson, Board President, **Our Town St Helena**, St Helena, CA (Napa County)

Jenny Ocon, Executive Director, **UpValley Family Centers**, St. Helena, CA (Napa County)

Elaine Sierra, Public Policy Director, **Citizens For Choice**, Grass Valley, CA (Nevada County)

Brett Hall Jones, Executive Director, **Community of Writers at Squaw Valley**, Nevada City, CA (Nevada County)

Brett Hall Jones, Executive Director, **Community of Writers at Squaw Valley**, Nevada City, CA (Nevada County)

Eric Stikes, CEO, **Good Sun**, Grass Valley, CA (Nevada County)

Ariel Lovett, Chief Executive Officer, **Granite Wellness Centers**, Grass Valley, CA (Nevada County)

Marni Marshall, Executive Director, **Grass Valley Downtown Association**, Grass Valley, CA (Nevada County)

Kristin Donahue, Director of Fund Development and Marketing, **Hospice of the Foothills**, Grass Valley, CA (Nevada County)

Betzi Hart, Board President, **North Star Historic Conservancy**, Grass Valley, CA (Nevada County)

Kerri Timmer, Vice President, **Sierra Business Council**, Truckee, CA (Nevada County)

Malaika Bishop, Co-Director, **Sierra Harvest**, Nevada City, CA (Nevada County)

Carol Meagher, Executive Director, **Sierra Nevada Children's Museum**, Truckee, CA (Nevada County)

Stacy Caldwell, CEO, **Tahoe Truckee Community Foundation**, Truckee, CA (Nevada County)

Elizabeth Martin, CEO, **The Sierra Fund**, Nevada City, CA (Nevada County)

Karen Williams, President & CEO, **2-1-1 Orange County**, Santa Ana, CA (Orange County)

Simone Dygert, President, **Assistance League of Irvine**, Irvine, CA (Orange County)

Ifeyinwa Aladiume, Vice President, **Blossom Mental Health Services**, Anaheim, CA (Orange County)

Kim Kolpin, Executive Director, **Bolsa Chica Land Trust**, Huntington Beach, CA (Orange County)

Pamela Estes, CEO, **Boys & Girls Club of Laguna Beach**, Laguna Beach, CA (Orange County)

Anne Olin, Founder and CEO, **Charitable Ventures**, Santa Ana, CA (Orange County)

Lisa Jenkins, President and Chief Executive Officer, **Council on Aging - Southern California**, Irvine, CA (Orange County)

Hussam Ayloush, CEO, **Council on American-Islamic Relations, California (CAIR-CA)**, Anaheim, CA (Orange County)

Regan Phillips, CEO, **Court Appointed Special Advocates Orange County**, Santa Ana, CA (Orange County)

Patricia Wenskunas, Founder CEO, **Crime Survivors, Inc.**, Irvine, CA (Orange County)

Lizeth Arroyo, OIB Intake & Data Management Coordinator, **Dayle McIntosh Center**, Anaheim, CA (Orange County)

Jack Light, Executive Director, **Family Caregiver Resource Center and St. Jude Brain Injury Network**, Fullerton, CA (Orange County)

Patti Larson, Executive Director, **Food Finders Inc.**, Los Alamitos, CA (Orange County)

Dave Monderine, Director of Training, **Get Safe**, Tustin, CA (Orange County)

Nicole Suydam, President & CEO, **Goodwill of Orange County**, Santa Ana, CA (Orange County)

Nicolle Walsh, Founder/Director, **Healing Hikes**, Trabuco Canyon, CA (Orange County)

Sita Helms, Executive Director, **Helping Hand Worldwide, Inc. (The)**, Laguna Beach, CA (Orange County)

Carrie Buck, Executive Director, **HIS House Homeless Intervention Shelter**, Placentia, CA (Orange County)

Rosa Chang, Executive Director, **KASEC**, Anaheim Hills, CA (Orange County)

Demetria Moore, COO, **Kherut**, Anaheim Hills, CA (Orange County)

Holly Hagler, CEO, **Meals on Wheels Orange County**, Anaheim, CA (Orange County)

Stephanie Rocha, Director of Finance & Operations, **NAMI Orange County**, Santa Ana, CA (Orange County)

Alison Edwards, CEO, **OC Human Relations**, Santa Ana, CA (Orange County)

Tim Strauch, CEO, **OneOC**, Santa Ana, CA (Orange County)

Liza West, Treasurer, **Orange County Children's Theatre**, Garden Grove, CA (Orange County)

Garry Brown, Founder & President, **Orange County Coastkeeper**, Costa Mesa, CA (Orange County)

Jon Peterson, Executive Artistic Director, **P3 Theatre Company**, Placentia, CA (Orange County)

Karen Williams, President and Chief Executive Officer, **People for Irvine Community Health DBA 2-1-1 Orange County**, Santa Ana, CA (Orange County)

Philip Yaeger, CEO, **Radiant Health Centers**, Irvine, CA (Orange County)

Jean Wegener, Executive Director, **Serving People in Need (SPIN)**, Costa Mesa, CA (Orange County)

Ellen McGuirk, Chief Performance Officer, **Southcoast Community Services**, Mission Viejo, CA (Orange County)

Lorri Galloway, Executive Director, **The Eli Home Shelters for Abused Children**, Anaheim, CA (Orange County)

Erin Nielsen, Executive Director, **Tustin Community Foundation**, Tustin, CA (Orange County)

Antoinette Balta, Executive Director and Co-Founder, **Veterans Legal Institute**, Santa Ana, CA (Orange County)

Rev Frank Jackson Jr, Chairman and CEO, **Village Solutions Foundation, a Faith-Based CDC**, Irvine, CA (Orange County)

Jeff McBride, CEO, **YMCA of Orange County**, Tustin, CA (Orange County)

Tammy Ingram, Founder/President, **Blameless and Forever Free Ministries**, Roseville, CA (Placer County)

Bob Reich, Executive Consultant, **Brainstorm Bob Consulting**, Roseville, CA (Placer County)

Victor Torres, Executive Director, **California Charter Authorizing Professionals (CCAP)**, Rocklin, CA (Placer County)

Mark Hennelly, Vice President of Government Relations, **California Waterfowl Association**, Roseville, CA (Placer County)

Donald Kleinfelder, Executive Director, **Child Advocates of Placer County**, Rocklin, CA (Placer County)

Warren Daniels, Chief Executive Officer, **Granite Wellness Centers Foundation**, Auburn, CA (Placer County)

Kim Dunn, Director of Advancement, **Live Oak Waldorf School**, Meadow Vista, CA (Placer County)

Jon Kerschner, Executive Director, **Sierra Mental Wellness Group**, Roseville, CA (Placer County)

Rachel Durben, SNAP Program Director, **Sierra Nevada Alliance**, South Lake Tahoe, CA (Placer County)

Jamie Olson Tahoe City Downtown Association, Operations Director, **Tahoe City Downtown Association**, Tahoe City, CA (Placer County)

Denise DiMiceli, Executive Director, **Volunteers for the Multipurpose Senior Center aka Auburn Senior Center**, Auburn, CA (Placer County)

Scott Lawson, Executive Director, **Plumas County Museum Association**, Quincy, CA (Plumas County)

Joyce Clarke, Exec Dir/Owner, **A Manna Group Grantwriter**, Riverside, CA (Riverside County)

Tiffany Bravo, Chief Operations Officer, **Alpha Treatment Centers**, Riverside, CA (Riverside County)

Dominick Calvano, President, Board of Directors, **Alzheimers Coachella Valley**, Palm Desert, CA (Riverside County)

Richard De Haven, President, **Childrens Playtime Productions**, Palm Sprngs, CA (Riverside County)

Joe Wallace, CEO and Chief Innovation Officer, **Coachella Valley Economic Partnership**, Palm Springs, CA (Riverside County)

Patrick Sheehan, Executive Director, **Coachellart**, Palm Springs, CA (Riverside County)

Melisa Lindros, Executive Director, **Corona Life Services**, Corona, CA (Riverside County)

Yolanda Carrillo, CEO, **Corona-Norco Family YMCA**, Corona, CA (Riverside County)

Paula Simonds, CEO, **Family YMCA of the Desert**, Palm Desert, CA (Riverside County)

Stephanie Otero, President & CEO, **Feeding America Riverside | San Bernardino**, Riverside, CA (Riverside County)

Beverly Stephenson, Founder, Executive Director, **Fine Arts Network Theater Co.**, Murrieta, CA (Riverside County)

Stephanie Witkowski, Executive Director, **Girls on the Run Riverside County**, Riverside, CA (Riverside County)

Jenna Lecomte-Hinely, Chief Executive Officer, **HARC, Inc.**, Palm Desert, CA (Riverside County)

Kim Gerrish, Executive Director, **Michelle's Place**, Temecula, CA (Riverside County)

Kathy Wilson, Executive Director, **Mountain Communities Fire Safe Council**, Idyllwild, CA (Riverside County)

Mitch Gold, CEO, **Palm Desert Swim Club**, Palm Springs, CA (Riverside County)

Debbie Ruiz, Vice President, **Respond USA**, Corona, CA (Riverside County)

Regina Richards, Treasurer, **So CA Tri-Counties Branch of the International Dyslexia Assoc.**, Riverside, CA (Riverside County)

Alana Joos, Managing & Artistic Director, **Temecula Valley Symphony**, San Jacinto, CA (Riverside County)

Susan Larkin, Grants Administrator, **Valley Restart Shelter**, Hemet, CA (Riverside County)

Debra Postil, Executive Director, **Women Wonder Writers**, Riverside, CA (Riverside County)

Karen Jones, Advancement Director, **Aerospace Museum of California**, McClellan Park, CA (Sacramento County)

Ed Noskowski, President, **Aldar Academy**, Sacramento, CA (Sacramento County)

Kristin Rapinac Graessle, President, **Alliance Francaise de Sacramento**, Sacramento, CA (Sacramento County)

Autumn Ogden-Smith, Director, **American Cancer Society Cancer Action Network**, Sacramento, CA (Sacramento County)

Amy Westling, Executive Director, **Association of Regional Center Agencies**, Sacramento, CA (Sacramento County)

Peggy Delgado Fava, Founder & Executive Director, **Bridge Network Corp.**, Sacramento, CA (Sacramento County)

Regina Wilson, Executive Director, **California Black Media**, Sacramento, CA (Sacramento County)

Albert Senella, President, **California Association of Alcohol and Drug Program Executives, Inc.**, Sacramento, CA (Sacramento County)

Melanee Cottrill, Executive Director, **California Association of School Psychologists**, Sacramento, CA (Sacramento County)

Liz Helms, President & CEO, **California Chronic Care Coalition**, Sacramento, CA (Sacramento County)

Beth Smoker, Policy Director, **California Food and Farming Network (CFFN)**, Sacramento, CA (Sacramento County)

James Hernandez, Executive Director, **California Hispanic Commission on Alcohol and Drug Abuse, Inc.**, Sacramento, CA (Sacramento County)

Krista Niemczyk, Public Policy Manager, **California Partnership to End Domestic Violence**, Sacramento, CA (Sacramento County)

Doug Kobold, Executive Director, **California Product Stewardship Council**, Sacramento, CA (Sacramento County)

Chuck Mills, Grants & Public Policy Director, **California ReLeaf**, Sacramento, CA (Sacramento County)

Kris Lev-Twombly, President & CEO, **California State Alliance of YMCAs**, Sacramento, CA (Sacramento County)

Cheryl Marcell, President & CEO, **California State Railroad Museum Foundation**, Sacramento, CA (Sacramento County)

Nick Lapis, Director of Advocacy, **Californians Against Waste**, Sacramento, CA (Sacramento County)

Michael Stevenson, Producing Artistic Director, **Capital Stage Company**, Sacramento, CA (Sacramento County)

Alicia Lewis, Policy Director, Western Region, **Center for Employment Opportunities**, Sacramento, CA (Sacramento County)

Marya Sahota, Director of Operations, **Chicks In Crisis**, Elk Grove, CA (Sacramento County)

Carol Noreen, Executive Director, **Court Appointed Special Advocates of Sacramento County**, Sacramento, CA (Sacramento County)

Sonja Spowart, Chief Financial Officer, **CPCA California Primary Care Association**, Sacramento, CA (Sacramento County)

Keetha Mills, President and CEO, **Foundation for California Community Colleges**, Sacramento, CA (Sacramento County)

Linsey Fredenburg Humes, Executive Director, **Friends of Sutter's Fort**, Sacramento, CA (Sacramento County)

Courtney Kain, Council Director, **Girls on the Run of Greater Sacramento**, Sacramento, CA (Sacramento County)

Dr. Lee A Turner Johnson, President/CEO, **Grantland L Johnson Institute of Leadership Development**, Sacramento, CA (Sacramento County)

Christopher Maricle, Executive Director, **Head Start California**, Sacramento, CA (Sacramento County)

Jo Ann Goodwin, Director, **Helping Establish Assistance Resource Team (HEART)**, Sacramento, CA (Sacramento County)

Patrick Dunn, Marketing and Communications Director, **International Pemphigus & Pemphigoid Foundation**, Sacramento, CA (Sacramento County)

Robert Castaneda, Board Member, **La Cooperativa Campesina de California**, Sacramento, CA (Sacramento County)

Sharon Morris, Treasurer, **Laguna Creek High School Band Booster Club, Inc.**, Elk Grove, CA (Sacramento County)

Karen Alvord, Exec VP, **Lilliput Children's Services**, Citrus Heights, CA (Sacramento County)

Heidi Strunk, President & CEO, **Mental Health America of California**, Sacramento, CA (Sacramento County)

Roberto Jimenez, Executive Director, **Mutual Housing California**, Sacramento, CA (Sacramento County)

David Bain, Executive Director, **NAMI Sacramento**, Sacramento, CA (Sacramento County)

Arnold Sowell, Jr., Executive Director, **NextGen California**, Sacramento, CA (Sacramento County)

Cynthia Mumford, Executive Director, **Omni Youth Programs**, Sacramento, CA (Sacramento County)

Madalynn Rucker, Executive Director, **ONTRACK Program Resources**, Sacramento, CA (Sacramento County)

Alice Parente, Executive Director, **Process Theatre/Very Special Arts**, Sacramento, CA (Sacramento County)

Carrie Grip, Executive Director, **Rebuilding Together Sacramento**, Sacramento, CA (Sacramento County)

Michael Dennis, Treasurer, **Sacramento International Gay and Lesbian Film Festival**, Sacramento, CA (Sacramento County)

David Heitstuman, CEO, **Sacramento LGBT Community Center**, Sacramento, CA (Sacramento County)

Noel Kammermann, Executive Director, **Sacramento Loaves & Fishes**, Sacramento, CA (Sacramento County)

Mackenzie Wieser, CEO, **Sacramento Splash**, Mather, CA (Sacramento County)

Rachel Anderson, Executive Director, **Safer Alternatives Through Networking and Education (SANE)**, Sacramento, CA (Sacramento County)

Sasha Wirth, VP and Chief Development Officer, **Saint John's Program for Real Change**, Sacramento, CA (Sacramento County)

Herman Barahona, Lead Community Organizer, **United Latinos, Promoviendo Accion Civica**, Sacramento, CA (Sacramento County)

Evan Minton, California State Policy & Programmatic Manager, **Voices for Progress**, Sacramento, CA (Sacramento County)

Robynne Rose-Haymer, Executive Director, **Wind Youth Services**, Sacramento, CA (Sacramento County)

Edenausegboye Davis, Executive Director/Head Start, **Women's Civic Improvement Club of Sacramento, Inc.**, Sacramento, CA (Sacramento County)

Sharna Braucks, President & CEO, **YMCA of Superior California**, Sacramento, CA (Sacramento County)

Esther Curtice, Executive Director, **CASA of San Benito County, Inc.**, Hollister, CA (San Benito County)

Debbie Cannon, VP & COO, **Academy for Grassroots Organizations**, Phelan, CA (San Bernardino County)

Jeff Eason Sr, Board of Directors President, **Barstow Senior Citizens Center**, Barstow, CA (San Bernardino County)

Katie Ear, Executive Director, **Building A Generation**, Redlands, CA (San Bernardino County)

Megan Meadors, Executive Director, **BVCHD Foundation's Mom & Dad Project**, Big Bear Lake, CA (San Bernardino County)

Dottie Hennacy, President/Director, **Center for Healthy Generations**, Yucca Valley, CA (San Bernardino County)

Cesar Navarrete, Executive Director, **Child Advocates of San Bernardino County**, Rialto, CA (San Bernardino County)

Ciriaco Pinedo, Ed.D., President & CEO, **Children's Fund**, San Bernardino, CA (San Bernardino County)

Alexander Fajardo, Executive Director, **El Sol Neighborhood Educational Center**, San Bernardino, CA (San Bernardino County)

Susan Gomez, President, **Inland Empire Community Collaborative (IECC)**, San Bernardino, CA (San Bernardino County)

John Visci, Director, **John Visci**, Redlands, CA (San Bernardino County)

Vickie Lobo, Homeless to Home, **Knock Knock Angels**, Fontana, CA (San Bernardino County)

Geary Hund, Executive Director, **Mojave Desert Land Trust**, Joshua Tree, CA (San Bernardino County)

Deborrah Gilbert, Executive Director, **Moretta Community Development Foundation**, Victorville, CA (San Bernardino County)

Matthew Coughlin, Executive Director, **Moses House Ministries**, Victorville, CA (San Bernardino County)

Michael Beavers, CEO, **Mountain Counseling & Training, Inc.**, Crestline, CA (San Bernardino County)

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Solon Escobar, Chief Financial Officer, **Neighborhood Partnership Housing Services, Inc.**, Rancho Cucamonga, CA (San Bernardino County)

Angela Pasco, Human Resources Rep., **New Hope Village, Inc.**, Barstow, CA (San Bernardino County)

Russell Degnan, CEO, **Operation New Hope**, San Bernardino, CA (San Bernardino County)

Sue Mathews, Executive Director, **Sunset Rescue Ranch**, Landers, CA (San Bernardino County)

Tim Walborn, CEO, **West End YMCA**, Upland, CA (San Bernardino County)

Eugenia Welch, President and CEO, **Alzheimer's San Diego**, San Diego, CA (San Diego County)

Karen Coutts, President, Board of Trustees, **Balboa Art Conservation Center**, San Diego, CA (San Diego County)

Dr Marisa Ugarte, Executive Director & Founder, **Bilateral Safety Corridor Coalition**, National City, CA (San Diego County)

Jodi Diamond, CEO, **Boys & Girls Clubs of Oceanside**, Oceanside, CA (San Diego County)

Sharon Lawrence, Chief Executive Officer, **California CASA Association**, San Diego, CA (San Diego County)

Tiffany Piquilloud, Executive Director/Senior Physical Therapist, **Challenge Center, Inc.**, La Mesa, CA (San Diego County)

Joanne Emery, Managing Director, **City Ballet of San Diego**, San Diego, CA (San Diego County)

Bill Schmidt, Executive Director, **Cygnnet Theatre Company**, San Diego, CA (San Diego County)

Patricia Sieglen-Perry, Executive Director, **Deaf Community Services of San Diego**, San Diego, CA (San Diego County)

Jeffrey Sitcov, President & Founder, **Doors of Change/Photocharity**, Cardiff, CA (San Diego County)

Lesslie Keller, CEO, **Episcopal Community Services**, National City, CA (San Diego County)

Richard Harris, Founder Past President, **Friends of Roosevelt**, San Diego, CA (San Diego County)

Crystal Trull, Interim Executive Director, **HandsOn San Diego**, San Diego, CA (San Diego County)

Nooshin Kosar, Executive Director, **Hemophilia Association of San Diego County**, San Diego, CA (San Diego County)

Jennifer Gilmore, CEO, **Kitchens for Good**, San Diego, CA (San Diego County)

Kirk Whisler, President, **Latino Literacy Now**, Fallbrook, CA (San Diego County)

Bobbi Brink, Director, **Lions Tigers and Bears**, Alpine, CA (San Diego County)

Andrew Utt, Executive Director, **Lux Art Institute**, Encinitas, CA (San Diego County)

Flora Barron, Director of Economic Development, **MAAC Project**, Chula Vista, CA (San Diego County)

Jessica York, Deputy Director and Chief Advancement Officer, **Mingei International Museum**, San Diego, CA (San Diego County)

Elizabeth Yang-Hellewell, Chief Advancement Officer, **Museum of Contemporary Art San Diego**, San Diego, CA (San Diego County)

Lenore Lowe, Executive Director, **Nonprofit Solutions**, San Diego, CA (San Diego County)

Don Stump, Executive Director, **North County Lifeline**, Oceanside, CA (San Diego County)

Dr Deadrian Coneley, Ceo, **Oasis Family Life Center**, Oceanside, CA (San Diego County)

Maria Mingalone, Executive Director, **Oceanside Museum of Art**, Oceanside, CA (San Diego County)

Richard Israel, President & CEO, **Partnerships With Industry**, San Diego, CA (San Diego County)

Joel John Roberts, Chief Executive Officer, **PATH**, San Diego, CA (San Diego County)

Eileen Heveron, Executive Director, **Pawsitive Teams**, San Diego, CA (San Diego County)

Stephanie Sullivan, Chief Executive Officer/President, **Pay it Forward Media Org**, San Diego, CA (San Diego County)

Karen Coutts, President, Board of Trustees, **Point Loma Cluster Schools Foundation**, San Diego, CA (San Diego County)

Jerry Turner, Managing Director, **Pozabilities**, San Diego, CA (San Diego County)

Darby Vorce, Executive Director, **PSC**, San Diego, CA (San Diego County)

Tina Atherall, CEO, **PsychArmor Institute**, San Diego, CA (San Diego County)

Tina Atherall, CEO, **PsychArmor Institute**, San Diego, CA (San Diego County)

Crystal Trull, Board President, **Recreational Music Center**, San Diego, CA (San Diego County)

Diane Tallen, Owner, **Roundtable Principle**, Del Mar, CA (San Diego County)

Molly Terbovich-Ridenhour, President & CEO, **San Diego Civic Youth Ballet, Inc.**, San Diego, CA (San Diego County)

Debbie McKeon, President & CEO, **San Diego Grantmakers**, San Diego, CA (San Diego County)

Julianna Tetlow, Director of Government Relations, **San Diego Humane Society**, San Diego, CA (San Diego County)

Anahid Brakke, Executive Director, **San Diego Hunger Coalition**, San Diego, CA (San Diego County)

Sierra Visher Kroha, Executive Director, **San Diego Social Venture Partners**, San Diego, CA (San Diego County)

Tom Clavell, Director, **South Bay Pioneers**, Chula Vista, CA (San Diego County)

Steve Wampler, CEO, **Stephen J. Wampler Foundation, Inc.**, Coronado, CA (San Diego County)

Terrence Tallen, CEO, **Tallen Capital Partners, LLC**, Del Mar, CA (San Diego County)

Horacio Correa, Chief Operating Office, **The Fleet Science Center**, San Diego, CA (San Diego County)

Laurel Kelly, Development Manager, **The League of Amazing Programmers**, San Diego, CA (San Diego County)

Sher DeWeese, Executive Director, **Trauma Interventions Programs**, Oceanside, CA (San Diego County)

Marcy Roke, President, **Traveler's Aid Society of San Diego**, San Diego, CA (San Diego County)

Edward Lopez, Executive Director, **Utility Consumers' Action Network (UCAN)**, San Diego, CA (San Diego County)

Kelly Douglas, President & CEO, **Voices for Children, Inc.**, San Diego, CA (San Diego County)

Jesus Gonzalez, Executive Director, **Wesley House Student Residence, Inc.**, San Diego, CA (San Diego County)

Rachael Orose, Executive Director, **Words Alive**, San Diego, CA (San Diego County)

Baron Herdelin-Doherty, President & CEO, **YMCA of San Diego County**, San Diego, CA (San Diego County)

Joi Jackson-Morgan, Executive Director, **3rd Street Youth Center & Clinic**, San Francisco, CA (San Francisco County)

Jennifer Berger, Executive Director, **About-Face**, San Francisco, CA (San Francisco County)

Brittany Blasko, Executive Director, **After School Enrichment Program**, San Francisco, CA (San Francisco County)

Bill Hirsh, Executive Director, **AIDS Legal Referral Panel**, San Francisco, CA (San Francisco County)

Colin Schmidt, CEO, **America SCORES Bay Area**, San Francisco, CA (San Francisco County)

Anita Engles, Executive Director, **American Bookbinders Museum**, San Francisco, CA (San Francisco County)

Dawn Zidonis, Executive Director, **American Institute of Graphic Arts - San Francisco Chapter**, San Francisco, CA (San Francisco County)

Nancy Appel, California Legislative Director, **Anti-Defamation League**, San Francisco, CA (San Francisco County)

Angela Brown, Artist & Educator, **Aptos Middle School**, San Francisco, CA (San Francisco County)

Tim Wolfred, Board President, **Art With Elders**, San Francisco, CA (San Francisco County)

Joen Madonna, Executive Director, **ArtSpan**, San Francisco, CA (San Francisco County)

Angela Chan, Policy Director and Senior Staff Attorney, **Asian Americans Advancing Justice - Asian Law Caucus**, San Francisco, CA (San Francisco County)

Allen Gunn, Executive Director, **Aspiration**, San Francisco, CA (San Francisco County)

David Shaff, Director, **Audium Theater**, San Francisco, CA (San Francisco County)

Paula Smith Arrigoni, Executive Director, **Bay Area Video Coalition (BAVC)**, San Francisco, CA (San Francisco County)

Carissa Tonner, Executive Director, **Big Brothers Big Sisters of the Bay Area**, San Francisco, CA (San Francisco County)

Christopher Shelton, Director of Operations, **Booker T Washington Community Service Center**, San Francisco, CA (San Francisco County)

Madison Holland, Institutional Gifts Manager, **Boys & Girls Clubs of San Francisco**, San Francisco, CA (San Francisco County)

Linda Helper-Corley, Director of Finance, **Breast Cancer Prevention Partners**, San Francisco, CA (San Francisco County)

William Pickel, CEO, **Brilliant Corners**, San Francisco, CA (San Francisco County)

Pamela Harrington, Executive Director, **Bring Change 2 Mind**, San Francisco, CA (San Francisco County)

George Loyer, President, **California League of Park Associations**, San Francisco, CA (San Francisco County)

Ellen Beller, Director of Finance and Human Resources, **CATDC.org**, San Francisco, CA (San Francisco County)

Rebecca Spector, West Coast Director, **Center for Food Safety**, San Francisco, CA (San Francisco County)

Moira Duvernay, Executive Director, **Center for Gender & Refugee Studies - California**, San Francisco, CA (San Francisco County)

James H. Hickman, Chief Executive Officer, **Center for Youth Wellness**, San Francisco, CA (San Francisco County)

George Chan, Executive Director, **Chinese Newcomers Service Center**, San Francisco, CA (San Francisco County)

Melissa Craven, President, Licensed Acupuncturist, **Circle Community Acupuncture of SF**, San Francisco, CA (San Francisco County)

Kevine Boggess, Political Director, **Coleman Advocates for Children and Youth**, San Francisco, CA (San Francisco County)

Moy Eng, Chief Executive Officer, **Community Arts Stabilization Trust**, San Francisco, CA (San Francisco County)

Kelly Ehrenfeld, Real Estate Consultant, **Community Vision Capital and Consulting**, San Francisco, CA (San Francisco County)

Sarah Wan, Executive Director, **Community Youth Center of San Francisco**, San Francisco, CA (San Francisco County)

Alberto Tono, President, **Computational Design Institute**, San Francisco, CA (San Francisco County)

Linda Schaller, Project Producer, **Dance Film SF/San Francisco Dance Film Festival**, San Francisco, CA (San Francisco County)

Gregg Biggs, Director of Philanthropic Services, **Edgewood Center for Children and Families**, San Francisco, CA (San Francisco County)

Patti Chang, CEO, **Feed the Hunger Fund**, San Francisco, CA (San Francisco County)

Whitney Kear, Manager of Development and Communications, **FOR-SITE Foundation**, San Francisco, CA (San Francisco County)

Michael Rugen, Executive Director, **Friends of the Children - SF Bay Area**, San Francisco, CA (San Francisco County)

Jennifer Kim, Human Resources, **Friends of the Urban Forest**, San Francisco, CA (San Francisco County)

Derek Leighnor, Executive Director, **Fromm Institute For Lifelong Learning**, San Francisco, CA (San Francisco County)

Brianna Russell, Founding Executive Director, **Girls Leading Girls**, San Francisco, CA (San Francisco County)

Catherine Muriel, Executive Director, **Girls on the Run Bay Area**, San Francisco, CA (San Francisco County)

Stacey Ramirez, Executive Director, **Global Pediatric Alliance**, San Francisco, CA (San Francisco County)

J. Mark Jenkins, Vice President, Finance & Analytics, **Golden Gate National Parks Conservancy**, San Francisco, CA (San Francisco County)

Darcy Mironov, Executive Director, **Golden Gate Philharmonic**, San Francisco, CA (San Francisco County)

Geoffrey Gallegos, Artistic/Music Director and Conductor, **Golden Gate Philharmonic Youth Orchestra**, San Francisco, CA (San Francisco County)

Lauren Kahn, Vice President of Communications and Government Affairs, **HealthRIGHT 360**, San Francisco, CA (San Francisco County)

Roberto Alfaro, Executive Director, **HOMEY**, San Francisco, CA (San Francisco County)

Roger Doughty, President, **Horizons Foundation**, San Francisco, CA (San Francisco County)

Ellen Dumesnil, Executive Director, **Immigration Institute of the Bay Area**, San Francisco, CA (San Francisco County)

Lisa Burger, Executive Director, **Independent Arts & Media**, San Francisco, CA (San Francisco County)

Roxana Blades, Chief Financial Officer, **Institute on Aging**, San Francisco, CA (San Francisco County)

Joy Chesbrough, Director of Development, **Internet Archive**, San Francisco, CA (San Francisco County)

Randy Rollison, Executive Director, **Intersection for the Arts**, San Francisco, CA (San Francisco County)

Manuela Sapinski, Interim Director, **Jamestown Community Center**, San Francisco, CA (San Francisco County)

Marci Glazer, Chief Executive Officer, **Jewish Community Center of San Francisco**, San Francisco, CA (San Francisco County)

Anita Friedman, Executive Director, **Jewish Family and Children's Services**, San Francisco, CA (San Francisco County)

Dana Sheanin, Incoming CEO, **Jewish LearningWorks**, San Francisco, CA (San Francisco County)

Amy Lee, Executive Director & Managing Attorney, **Jubilee Immigration Advocates**, San Francisco, CA (San Francisco County)

Adriane Armstrong, CEO, **Juma Ventures**, San Francisco, CA (San Francisco County)

Kevin Hickey, Director, High School and Bridge Programs, **JVS**, San Francisco, CA (San Francisco County)

Geoffrey Gallegos, Artistic/Music Director and Conductor, **Kensington Symphony Orchestra**, San Francisco, CA (San Francisco County)

Janet Cowperthwaite, Executive Director, **Kronos Quartet / Kronos Performing Arts Association**, San Francisco, CA (San Francisco County)

Shannon Jew, Accountant, **La Raza Centro Legal**, San Francisco, CA (San Francisco County)

Jack Boulware, Executive Director, **Litquake Foundation (The)**, San Francisco, CA (San Francisco County)

Jodi Schwartz, Executive Director, **LYRIC (Lavender Youth Recreation and Information Center)**, San Francisco, CA (San Francisco County)

Caroline Cabading, Executive Director, **Manilatown Heritage Foundation**, San Francisco, CA (San Francisco County)

Ashley Mccumber, CEO, **Meals On Wheels of San Francisco**, San Francisco, CA (San Francisco County)

Tracy Rosenberg, Executive Director, **Media Alliance**, San Francisco, CA (San Francisco County)

Megan Rogerson, Non Profit Event Director, **Merchants Exchange Productions**, San Francisco, CA (San Francisco County)

Cynthia Chin, Program Manager, **Mission Bit**, San Francisco, CA (San Francisco County)

Gail Switzer, Treasurer, **NEXT Village SF**, San Francisco, CA (San Francisco County)

Sharon Bashan, Director, **OneJustice**, San Francisco, CA (San Francisco County)

Kimberly Irish, Chief Program Officer, **OneJustice**, San Francisco, CA (San Francisco County)

Sam Ames, Interim Executive Director, **Our Family Coalition**, San Francisco, CA (San Francisco County)

Emily Rapp, Director of Advancement, **Outward Bound California**, San Francisco, CA (San Francisco County)

Esperanza Cuautle, Director of Operations, **Pangea Legal Services**, San Francisco, CA (San Francisco County)

Linda Ayres-Frederick, Executive Director, **Phoenix Arts Association**, San Francisco, CA (San Francisco County)

Susan Osterhoff, Director, **Project Commotion**, San Francisco, CA (San Francisco County)

Mia Nakano, Communications Director, **Queer Cultural Center**, San Francisco, CA (San Francisco County)

Maya Feng, Employment Services Manager, **RAMS Hire-Ability**, San Francisco, CA (San Francisco County)

Marie Wang, Director of Finance, **Raphael House of San Francisco**, San Francisco, CA (San Francisco County)

Wendy Rein, Co-Artistic Director, **RAWdance**, San Francisco, CA (San Francisco County)

Carla Javits, CEO, **REDF**, San Francisco, CA (San Francisco County)

Kenneth Henderson, Executive Director, **Richmond/Ermet Aids Foundation**, San Francisco, CA (San Francisco County)

Alexis Sloan, Executive Director, **Roxie Theater**, San Francisco, CA (San Francisco County)

Stephanie Linder, Executive Director, **San Francisco Botanical Garden**, San Francisco, CA (San Francisco County)

Renee Espinoza, Executive Director, **San Francisco Court Appointed Special Advocates**, San Francisco, CA (San Francisco County)

Mario Balcita, Interim Executive Director, **San Francisco Peer Resources**, San Francisco, CA (San Francisco County)

Geoff Link, Executive Director, **San Francisco Study Center**, San Francisco, CA (San Francisco County)

Sarah Weiner, Executive Director, **Seedling Projects LLC**, San Francisco, CA (San Francisco County)

Juno Duenas, Executive Director, **Support for Families of Children with Disabilities**, San Francisco, CA (San Francisco County)

Karen Frost, CFO, **Swords to Plowshares**, San Francisco, CA (San Francisco County)

Karen Cowe, Executive Director, **Ten Strands**, San Francisco, CA (San Francisco County)

Vylma Ortiz, Advocacy Specialist, **The Women's Building**, San Francisco, CA (San Francisco County)

Jan Behr, COO, **Toolworks**, San Francisco, CA (San Francisco County)

Dioanna Deem, Program/Project Director/Teacher, **Turning Heads**, San Francisco, CA (San Francisco County)

Cailing Wang, Director, **Ulloa Children's Center**, San Francisco, CA (San Francisco County)

Ben Wong, Executive Director, **Wah Mei School**, San Francisco, CA (San Francisco County)

Geoffrey Gallegos, Artistic/Music Director and Conductor, **West County Winds**, San Francisco, CA (San Francisco County)

Jill Zawisza, Executive Director, **Women Organized to Make Abuse Non-Existent, Inc.**, San Francisco, CA (San Francisco County)

Jessica Nowlan, Executive Director, **Young Women's Freedom Center**, San Francisco, CA (San Francisco County)

Jennifer Rodriguez, Executive Director, **Youth Law Center**, San Francisco, CA (San Francisco County)

Mike Bartram, Founder, **Changing Faces Theater Company**, Lodi, CA (San Joaquin County)

Lindy Turner-Hardin, Executive Director, **Child Abuse Prevention Program of San Joaquin**, Stockton, CA (San Joaquin County)

Patricia Tirone, Executive Director, **Delta Sculling Center**, Stockton, CA (San Joaquin County)

Shelby Young, Executive Director, **Lodi House**, Lodi, CA (San Joaquin County)

Lange Luntao, Executive Director, **Reinvent Stockton Foundation**, Stockton, CA (San Joaquin County)

Jessica Fong, Director, **Stockton Art League**, Stockton, CA (San Joaquin County)

Jasmine Leek, Managing Director, **Third City Coalition**, Stockton, CA (San Joaquin County)

Penni Mcconnell, Church Administrator, **Victory in Praise Church**, Stockton, CA (San Joaquin County)

Dan Chapman, CEO, **YMCA of San Joaquin County**, Stockton, CA (San Joaquin County)

Nicole Marquez, President of the Board, **CASA Solana Inc**, Grover Beach, CA (San Luis Obispo County)

Jennifer Smith, Executive Director, **Children's Museum at the Paso Robles Volunteer Firehouse**, Paso Robles, CA (San Luis Obispo County)

Teresa Tardiff, Executive Director, **Court Appointed Special Advocates of San Luis Obispo County**, San Luis Obispo, CA (San Luis Obispo County)

Jim Roberts, Founder/CEO, **Family Care Network, Inc.**, San Luis Obispo, CA (San Luis Obispo County)

Chenda Lor, Executive Director, **Friends of the San Luis Obispo Botanical Garden**, San Luis Obispo, CA (San Luis Obispo County)

Gary Swauger, Treasurer, **Homeless Animal Rescue Team**, Cambria, CA (San Luis Obispo County)

Crystal Nevosh, Executive Director, **NCI Affiliates, Inc.**, Paso Robles, CA (San Luis Obispo County)

George Rowland, Treasurer, **North County Connection**, Atascadero, CA (San Luis Obispo County)

Fred Collins, Chairman, **Northern Chumash Tribal Council**, Los Osos, CA (San Luis Obispo County)

Sr. Harpin, Executive Director, **Restorative Partners**, San Luis Obispo, CA (San Luis Obispo County)

Jami Millan, Donor Relations and Administrative Coordinator, **San Luis Obispo County YMCA**, San Luis Obispo, CA (San Luis Obispo County)

Lauren Weston, Executive Director, **Acterra**, Palo Alto, CA (San Mateo County)

Kristen Wolslegel, Executive Director, **BABEC**, South San Francisco, CA (San Mateo County)

Nkia Richardson, Executive Director, **CASA of San Mateo County**, Redwood City, CA (San Mateo County)

Larissa Robideaux, Executive Director, **Center for Excellence in Nonprofits**, Redwood City, CA (San Mateo County)

Phil Hwang, Executive Director, **Community Legal Services in East Palo Alto**, East Palo Alto, CA (San Mateo County)

Christopher Kelley, Executive Director, **Conservation Earth, Inc, dba Wildmind**, Half Moon Bay, CA (San Mateo County)

Victoria Magbilang, Executive Director, **Daly City Public Library Associates**, Daly City, CA (San Mateo County)

Rabbi Allan Berkowitz, Chief Operating Officer, **Faith in Action Bay Area**, San Carlos, CA (San Mateo County)

Matthew O'Grady, Interim Executive Director, **Foundation for a College Education**, East Palo Alto, CA (San Mateo County)

Veronica Cedillos, President, **Geohazards International**, Menlo Park, CA (San Mateo County)

Abigail Karlinresnick, Executive Director, **Health Connected**, East Palo Alto, CA (San Mateo County)

Daniel Demers, Executive Artistic Director, **Hillbarn Theatre and Conservatory**, Foster City, CA (San Mateo County)

Krista Martinelli, CEO/Managing Attorney, **IEP Collaborative, Inc.**, San Mateo, CA (San Mateo County)

Suzanne Roche, Executive Director, **Jazz At The Ballroom**, Hillsborough, CA (San Mateo County)

Marilou Seiff, Executive Director, **Marine Science Institute**, Redwood City, CA (San Mateo County)

Vinney Arora, Executive Director, **My Digital TAT2**, San Carlos, CA (San Mateo County)

Jan Cohen, Interim Executive Director, **NAMI San Mateo County**, San Mateo, CA (San Mateo County)

Heather Cleary, CEO, **Peninsula Family Service**, San Mateo, CA (San Mateo County)

Ruth Waters, Founder / Executive Director, **Peninsula Museum of Art**, Burlingame, CA (San Mateo County)

Delma Soult, Director of Finance and Admin, **Pie Ranch**, Pescadero, CA (San Mateo County)

Melissa Lukin, Executive Director, **Rebuilding Together Peninsula**, Redwood City, CA (San Mateo County)

Kathy Parmer-Lohan, Executive Director, **San Carlos Educational Foundation**, San Carlos, CA (San Mateo County)

Cindy Abbott, Executive Director, **Sanchez Art Center**, Pacifica, CA (San Mateo County)

Sandra Winter, Executive Director, **Senior Coastsiders**, Half Moon Bay, CA (San Mateo County)

Mark Miller, Executive Director, **The Miller Institute for Learning with Technology**, San Carlos, CA (San Mateo County)

Georgia Farooq, Executive Director, **Thrive, The Alliance of Nonprofits for San Mateo County**, Redwood City, CA (San Mateo County)

Kristine Vanderplas, Executive Director, **WellKind**, Burlingame, CA (San Mateo County)

Mary Sheridan, Executive Director, **Association of California Caregiver Resource Centers (ACCRC)**, Santa Barbara, CA (Santa Barbara County)

Maria Chesley, Executive Director, **Carpinteria Children's Project**, Carpinteria, CA (Santa Barbara County)

Kim Davis, Executive Director, **CASA of Santa Barbara County**, Santa Maria, CA (Santa Barbara County)

Teri Ball, Executive Director, **Center Stage Theater**, Santa Barbara, CA (Santa Barbara County)

Jessani Johnson, Executive Director, **Central Coast Junior Golf, Inc. dba The First Tee Central Coast**, Santa Barbara, CA (Santa Barbara County)

Lindsay Johnson, Executive Director, **Explore Ecology**, Santa Barbara, CA (Santa Barbara County)

Lisa Brabo, Executive Director, **Family Service Agency of Santa Barbara County**, Santa Barbara, CA (Santa Barbara County)

Marcos Vargas, Executive Director, **Fund for Santa Barbara**, Santa Barbara, CA (Santa Barbara County)

Eder Gaona-Macedo, Executive Director, **Future Leaders of America**, Santa Barbara, CA (Santa Barbara County)

Connie Alexander, Founder, Co-Executive Director, **Gateway Educational Services**, Santa Barbara, CA (Santa Barbara County)

Doug Kern, Executive Director, **Gaviota Coast Conservancy**, Goleta, CA (Santa Barbara County)

Donna Wyatt, Executive Director, **Get Focused Stay Focused National Resource Center**, Santa Barbara, CA (Santa Barbara County)

Sarah Harris, Director of Operations, **Leading From Within**, Santa Barbara, CA (Santa Barbara County)

Carl Palmer, Executive Director, **Legacy Philanthropy Works**, Santa Barbara, CA (Santa Barbara County)

Alexandra Terry, Curator, **Museum of Contemporary Art Santa Barbara**, Santa Barbara, CA (Santa Barbara County)

Sue Eisaguirre, Executive Director, **NatureTrack Foundation**, Solvang, CA (Santa Barbara County)

Michael Berton, Development Manager, **NBCC**, Santa Barbara, CA (Santa Barbara County)

Ann Mccarty, Executive Director, **North County Rape Crisis and Child Protection Center**, Lompoc, CA (Santa Barbara County)

Rick Wayman, President & CEO, **Nuclear Age Peace Foundation**, Santa Barbara, CA (Santa Barbara County)

Harry Bruell, President and CEO, **PathPoint**, Santa Barbara, CA (Santa Barbara County)

Steve Windhager, Executive Director, **Santa Barbara Botanic Garden**, Santa Barbara, CA (Santa Barbara County)

Cynthia Young, Executive Director, **Santa Barbara Community Housing Corporation**, Santa Barbara, CA (Santa Barbara County)

Gary Clark, Director of the Collaboration for Social Impact, **Santa Barbara Foundation**, Santa Barbara, CA (Santa Barbara County)

Kevin Marvin, President & CEO, **Santa Barbara Symphony Orchestra Association**, Santa Barbara, CA (Santa Barbara County)

Robin Serritslev, Executive Director, **Santa Ynez Valley Therapeutic Riding Program**, Solvang, CA (Santa Barbara County)

Geoff Green, Chief Executive Officer, **SBCC Foundation**, Santa Barbara, CA (Santa Barbara County)

Barbara Wishingrad, Executive Director, **Sweetwater Collaborative**, Santa Barbara, CA (Santa Barbara County)

Eryn Shugart, Interim Executive Director, **Teddy Bear Cancer Foundation**, Santa Barbara, CA (Santa Barbara County)

Kathleen Baushke, Executive Director, **Transition House**, Santa Barbara, CA (Santa Barbara County)

Megan Birney, President & CEO, **Unite to Light**, Santa Barbara, CA (Santa Barbara County)

Stacey Otte, Executive Director, **Wildling Museum**, Solvang, CA (Santa Barbara County)

Frank Banales, Executive Director, **Zona Seca, Inc.**, Santa Barbara, CA (Santa Barbara County)

Christa Gannon, CEO and Founder, **FLY**, Milpitas, CA (Santa Clara County)

Debra Watkins, Executive Director, **A Black Education Network**, San Jose, CA (Santa Clara County)

Elizabeth Edgerly, Executive Director, **Alzheimer's Association**, San Jose, CA (Santa Clara County)

Alicia Ruiz, Program Manager, Corporate Account Operations, **American Cancer Society**, Campbell, CA (Santa Clara County)

Lisa Pedersen, Executive Director, **Art of Yoga Project (The)**, Palo Alto, CA (Santa Clara County)

Estrella Risinger, Executive Director, **Association for Environmental and Outdoor Education**, San Jose, CA (Santa Clara County)

Jennifer Smith, Co-CEO, **Bay Area Women's Sports Initiative**, San Jose, CA (Santa Clara County)

John Hiester, Executive Director, **Breakthrough Silicon Valley**, San Jose, CA (Santa Clara County)

Seydou Traore, Founder and Chairman, **BTT Tennis Foundation**, San Jose, CA (Santa Clara County)

Catherine Martineau, Executive Director, **Canopy**, Palo Alto, CA (Santa Clara County)

Frederick Ferrer, CEO, **Child Advocates of Silicon Valley**, Milpitas, CA (Santa Clara County)

Rupa Dachere, Executive Director & Founder, **CodeChix**, San Jose, CA (Santa Clara County)

Brittany Sabol, Education and Training Director, **Environmental Volunteers**, Palo Alto, CA (Santa Clara County)

Alexandra Von Feldt, Executive Director, **Grassroots Ecology**, Palo Alto, CA (Santa Clara County)

Jason Su, Executive Director, **Guadalupe River Park Conservancy**, San Jose, CA (Santa Clara County)

Maria Nicolacoudis, Executive Director, **Hearts & Minds Activity Center**, San Jose, CA (Santa Clara County)

Bill Schroh, President & CEO, **History San Jose**, San Jose, CA (Santa Clara County)

Quyen Vuong, Executive Director, **ICAN**, Milpitas, CA (Santa Clara County)

Mindy Berkowitz, Executive Director, **Jewish Family Services of Silicon Valley**, Los Gatos, CA (Santa Clara County)

Darcie Green, Executive Director, **Latinas Contra Cancer**, San Jose, CA (Santa Clara County)

Ira Pramanick, President and CEO, **More Active Girls In Computing**, San Jose, CA (Santa Clara County)

Esther Peralez-Dieckmann, Executive Director, **Next Door Solutions to Domestic Violence**, San Jose, CA (Santa Clara County)

Mark Fishler, Development Director, **Parents Helping Parents Inc**, San Jose, CA (Santa Clara County)

Abraham Andrade, Executive Director, **Santa Clara County Fairgrounds Management Corporation**, San Jose, CA (Santa Clara County)

Richard Tejada, Founder, **Saved By Nature**, Campbell, CA (Santa Clara County)

Kyra Kazantzis, CEO, **Silicon Valley Council of Nonprofits**, San Jose, CA (Santa Clara County)

David Cox, Executive Director, **St. Joseph's Family Center**, Gilroy, CA (Santa Clara County)

James Mccaskill, Executive Director, **Sunday Friends Foundation**, San Jose, CA (Santa Clara County)

Alrie Middlebrook, Executive Director, **The California Native Garden Foundation**, San Jose, CA (Santa Clara County)

Robert Bellizzi, Executive Director, **The Corneal Dystrophy Foundation**, San Jose, CA (Santa Clara County)

Michele Lew, CEO, **The Health Trust**, San Jose, CA (Santa Clara County)

Kimberly Davis, Managing Director, **The Lace Museum**, Sunnyvale, CA (Santa Clara County)

Marcus Plutowski, President & Executive Director, **Valkyrie Robotics**, San Jose, CA (Santa Clara County)

Cayce Hill, Executive Director, **Veggielution**, San Jose, CA (Santa Clara County)

Finance Director, Director of Finance, **VMAPA**, Santa Clara, CA (Santa Clara County)

Temnee Wright, WVCS Advocacy Committee Chair & Board Member, **West Valley Community Services**, Cupertino, CA (Santa Clara County)

Tanis Crosby, CEO, **YWCA Silicon Valley, YWCA San Francisco & Marin**, San Jose, CA (Santa Clara County)

Ellen Primack, Executive Director, **Cabrillo Festival of Contemporary Music**, Santa Cruz, CA (Santa Cruz County)

Celeste Dewald, Executive Director, **California Association of Museums**, Santa Cruz, CA (Santa Cruz County)

Lynne Petrovic, Executive Director, **CASA of Santa Cruz County**, Watsonville, CA (Santa Cruz County)

Raymon Cancino, Chief Executive Officer, **Community Bridges**, Watsonville, CA (Santa Cruz County)

Becca King Reed, Executive Director, **Community Television of Santa Cruz County**, Santa Cruz, CA (Santa Cruz County)

Lejla Bratovic, executive director, **Conflict Resolution Center**, Santa Cruz, CA (Santa Cruz County)

Kristy Newstrom, Executive Director, **Divine Equine Assisted Therapy Center**, Santa Cruz, CA (Santa Cruz County)

Martha Gonzalez, Administrative Manager, **El Pajaro Community Development Corporation**, Watsonville, CA (Santa Cruz County)

Kathleen Nestler, Executive Director, **Girls on the Run of Silicon Valley, Inc.**, Los Gatos, CA (Santa Cruz County)

Tim Brattan, Executive Director, **Grey Bears**, Santa Cruz, CA (Santa Cruz County)

John Beleutz, Executive Director, **Health Projects Center**, Santa Cruz, CA (Santa Cruz County)

Raymon Cancino, Executive Director, **Human Care Alliance**, Santa Cruz, CA (Santa Cruz County)

Sandra Sottomano, Human Resources Manager, **Island Conservation**, Santa Cruz, CA (Santa Cruz County)

Ed Malley, Treasurer, **Lotus Outreach**, Aptos, CA (Santa Cruz County)

Nicole Young, Owner/Principal, **Optimal Solutions Consulting**, Aptos, CA (Santa Cruz County)

Brise Tencer, Executive Director, **Organic Farming Research Foundation**, Santa Cruz, CA (Santa Cruz County)

Daniel Alejandrez, Director, **Santa Cruz Barrios Unidos**, Santa Cruz, CA (Santa Cruz County)

Clay Kempf, Executive Director, **Seniors Council of Santa Cruz & San Benito Counties**, Aptos, CA (Santa Cruz County)

Keisha Browder, Chief Executive Officer, **United Way of Santa Cruz County**, Capitola, CA (Santa Cruz County)

Karen Schaefer, Regional CASA Program Director, **CASA of Butte, Glenn, Shasta & Tehama Counties**, Redding, CA (Shasta County)

Mary Mitchell, Co-Senior Minister and Board President, **Center for Spiritual Living**, Redding, CA (Shasta County)

Marjeanne Stone, Executive Director, **Empire Recovery Center**, Redding, CA (Shasta County)

Meghan Edwardson, Office Manager, **Krista Foster Homes**, Redding, CA (Shasta County)

Trisha Funk, Executive Director, **Pennies On Purpose**, Redding, CA (Shasta County)

RobertLincoln Hancock, CEO, **Providence International Enterprises**, Redding, CA (Shasta County)

Pam Coakley, Executive Director, **Quality Moments**, Redding, CA (Shasta County)

Trisha Funk, Director, **Women's Business Center at JEDI**, Redding, CA (Shasta County)

John Dutton, Trustee, **Dutton Family Foundation**, McCloud, CA (Siskiyou County)

Sarah Hugdahl, Secretary/Treasurer, **Forks of Salmon Community Club**, Forks Of Salmon, CA (Siskiyou County)

Nancy Swift, Executive Director, **Jefferson Economic Development Institute**, Mt Shasta, CA (Siskiyou County)

Steve Gerace, Market Manager, **Mount Shasta Farmers' Market**, Mt Shasta, CA (Siskiyou County)

Sarah Springfield, Executive Director, **Youth Empowerment Siskiyou**, Yreka, CA (Siskiyou County)

Candice Pierce, Executive Director, **CASA of Solano County**, Fairfield, CA (Solano County)

Mary Kimball, Executive Director, **Center for Land-Based Learning**, Winters, CA (Solano County)

Regina Kaiser, Executive Director, **Dreamcatchers Empowerment Network**, Fairfield, CA (Solano County)

Stephanie Gomes, Treasurer/Secretary, Board of Directors, **Humane Society of the North Bay**, Vallejo, CA (Solano County)

Andrea Dallman, HR Manager, **MSK Solutions,Inc., dba Mile High**, Vallejo, CA (Solano County)

Kathy Lago, Executive Director, **Solano Family & Children's Services**, Fairfield, CA (Solano County)

Deborah Dillon, Shelter Director, **SPCA of Solano County**, Vacaville, CA (Solano County)

Jay Berlin, CEO, **Alternative Family Services**, Santa Rosa, CA (Sonoma County)

Sahar Bartlett, Board member, **Bay Area Barns and Trails**, Santa Rosa, CA (Sonoma County)

William Remak, Chairman, **California Hepatitis C Task Force, Inc.**, Petaluma, CA (Sonoma County)

Torri Estrada, Executive Director, **Carbon Cycle Institute**, Petaluma, CA (Sonoma County)

Cathryn Couch, CEO, **Ceres Community Project**, Sebastopol, CA (Sonoma County)

Jolie Cook, Founder, **Chess For Kids, Inc**, Rohnert Park, CA (Sonoma County)

Robin Bowen, Executive Director, **Child Parent Institute**, Santa Rosa, CA (Sonoma County)

Collette Michaud, Founder and Chief Executive Officer, **Children's Museum of Sonoma County**, Santa Rosa, CA (Sonoma County)

Josef Szuecs, President of the Board, **Chimera Arts**, Sebastopol, CA (Sonoma County)

Cea Higgins, Executive Director, **Coastwalk/CCTA**, Sebastopol, CA (Sonoma County)

Sarah Sweedler, CEO, **Fort Ross Conservancy**, Jenner, CA (Sonoma County)

Sierra Keith, Executive Director, **Girls on the Run Sonoma County**, Santa Rosa, CA (Sonoma County)

Gayle Sullivan, Executive Director, **Healdsburg Jazz**, Healdsburg, CA (Sonoma County)

Diane Olson, Executive Director, **Hope Counseling Services**, Petaluma, CA (Sonoma County)

Steve Schwartz, Executive Director, **Interfaith Sustainable Food Collaborative**, Sebastopol, CA (Sonoma County)

Juan Hernandez, Executive Director, **La Luz Center**, Sonoma, CA (Sonoma County)

Anne Morkill, Executive Director, **Laguna de Santa Rosa Foundation**, Santa Rosa, CA (Sonoma County)

Linda McDonald, Executive Director, **McDonald Ranch, Inc.**, Santa Rosa, CA (Sonoma County)

George Golfieri, President, **North Bay Italian Cultural Foundation**, Santa Rosa, CA (Sonoma County)

Kate Demartini, Founder/Executive Director, **Packages for Premies**, Santa Rosa, CA (Sonoma County)

Linda Civitello, Executive Director, **Sebastopol Area Senior Center**, Sebastopol, CA (Sonoma County)

John Gurney, Executive Director, **Sonoma Community Center**, Sonoma, CA (Sonoma County)

Richard Dale, Executive Director, **Sonoma Ecology Center**, Eldridge, CA (Sonoma County)

Becky Ennis, Executive Director, **SOS Community Counseling**, Santa Rosa, CA (Sonoma County)

Andrew Leonard, Vice President of Programs, **The LIME Foundation**, Santa Rosa, CA (Sonoma County)

Brad Surosky, Executive Director, **Transcendence Theatre Company**, Sonoma, CA (Sonoma County)

Megan Wilson, Executive Director, **Tree House Hollow Preschool**, Sebastopol, CA (Sonoma County)

Jeannette Scroggins, Manager, **UCPNB**, Petaluma, CA (Sonoma County)

Margaret Farman, CEO, **United Cerebral Palsy of the North Bay**, San Rafael, CA (Sonoma County)

Maria Gobetti, Artistic Director, **Victory Theatre Center**, Burbank, CA (Sonoma County)

Lynne McBride, Executive Director, **California Farmers Union**, Turlock, CA (Stanislaus County)

Steve Ashman, Executive Director, **CASA of Stanislaus County**, Modesto, CA (Stanislaus County)

Nina Leon Guerrero, HR Manager, **Center for Human Services**, Modesto, CA (Stanislaus County)

Joy Biddle, Executive Director, **Creative Alternatives, Inc.**, Turlock, CA (Stanislaus County)

Karen Williams, Executive Director, **LearningQuest -- Stanislaus Literacy Centers**, Modesto, CA (Stanislaus County)

Cathy Mendoza, Executive Director, **The First Tee of Central Valley**, Modesto, CA (Stanislaus County)

Patrick Koepele, Executive Director, **Tuolumne River Trust**, Modesto, CA (Stanislaus County)

Sharon Ascencio, Principal, **Ascencio Accounting & Advisory Services**, Yuba City, CA (Sutter County)

James Stone, Executive Director, **Northern California Guides and Sportsmen's Association**, Sutter, CA (Sutter County)

Robert Harlan, Executive Director, **Yuba-Sutter-Colusa United Way**, Yuba City, CA (Sutter County)

Eric Johnson, Executive Director, **CASA of Tulare County**, Visalia, CA (Tulare County)

Caity Meader, Chief Executive Officer, **Family Services of Tulare County**, Visalia, CA (Tulare County)

Robert Alcazar, CEO, **Proteus, Inc.**, Visalia, CA (Tulare County)

Adrienne Hillman, CEO, **Salt & Light Works**, Tulare, CA (Tulare County)

Tom Collishaw, President and CEO, **Self-Help Enterprises**, Visalia, CA (Tulare County)

Cam Tredennick, Executive Director, **Sequoia Riverlands Trust**, Visalia, CA (Tulare County)

Deborah Thrasher, Executive Director, **Tulare Emergency Aid Council**, Tulare, CA (Tulare County)

Ray Banks, Chief Executive Officer, **Turning Point of Central CA, Inc.**, Visalia, CA (Tulare County)

Vic Conner, Executive Director, **Silver Spur Christian Camp & Retreat Center**, Tuolumne, CA (Tuolumne County)

Jorge Sciupac, Executive Director, **CASA of Ventura County**, Camarillo, CA (Ventura County)

James Branagan, CEO, **Cash for Christ**, Thousand Oaks, CA (Ventura County)

Maricela Morales, Executive Director, **Central Coast Alliance United for a Sustainable Economy (CAUSE)**, Ventura, CA (Ventura County)

Barbara Tejada, Board Chair, **Chumash Indian Museum**, Thousand Oaks, CA (Ventura County)

Rev. Nancy Switzler, Pastor, **Lutheran Church of Our Redeemer**, Oxnard, CA (Ventura County)

Arcenio Lopez, Executive Director, **Mixteco/Indigena Community Organizing Project (MICOP)**, Oxnard, CA (Ventura County)

Bryan Mcqueeney, CEO, **Ride On Therapeutic Horsemanship**, Newbury Park, CA (Ventura County)

Bev Gun-Munro, CEO/Founder, **Save A Rescue, Inc.**, Westlake Village, CA (Ventura County)

Paul Towers, Executive Director, **Community Alliance with Family Farmers**, Davis, CA (Yolo County)

Marcia Gibbs, Director, **Sustainable Cotton Project**, Winters, CA (Yolo County)

Leslie Ann Snyder, Executive Director, CEO, **WorkforceEQ**, West Sacramento, CA (Yolo County)

Tracy Fauver, Executive Director, **Yolo County Court Appointed Special Advocates Program**, Woodland, CA (Yolo County)

Bulah Mays, Executive Director, **Rhythm Tap Hall of Fame**, Marysville, CA (Yuba County)

David Read, Executive Director, **Yuba Sutter Arts Council**, Marysville, CA (Yuba County)

Karen Nemsick, Board Member, **Rebuilding Together**, Washington, DC

Jared Giarrusso, Government Affairs Director, **Alzheimer's Association**, Chicago, IL

Robin M. Keefe, Executive Director, **Spark Program, Inc.**, Chicago, IL

Carla Calavitta, Western Regional Development Manager, **Lupus Research Alliance**, New York, NY

Jake Johnson, State Advocacy Manager, **Crohn's and Colitis Foundation**, New York, NY

Lisa Wrightsman, Regional Program Manager, **Street Soccer USA**, New York, NY