

March 21, 2020 (updated with new signers on March 24, 2020)

The Honorable Gavin Newsom Governor, State of California State Capitol, First Floor Sacramento, CA 95814

The Honorable Toni G. Atkins President pro Tempore, State Senate State Capitol, Room 205 Sacramento, CA 95814

The Honorable Anthony Rendon Speaker, California State Assembly State Capitol, Room 219 Sacramento, CA 95814 The Honorable Holly J. Mitchell Chair, Budget Committee, State Senate State Capitol, Room 5050 Sacramento, CA 95814

The Honorable Philip Y. Ting Chair, Budget Committee, State Assembly State Capitol, Room 6026 Sacramento, CA 95814

RE: Urgent request for support of California's nonprofits during the COVID-19 crisis

Dear Governor Newsom, Pro Tem Atkins, Speaker Rendon, Senator Mitchell & Assemblymember Ting,

On behalf of the undersigned hundreds of statewide, regional and local nonprofit organizational leaders, we write with urgency to thank you for your bold leadership during this harrowing time. We have abundant confidence in your decision-making and are doing all we can to encourage compliance with issued guidance and to support our communities. We were heartened by the inclusion of nonprofit organizations in Senate Bill 89 and are here to engage meaningfully in developing strategies to assist individuals and organizations experiencing hardship caused by this crisis. You all deeply appreciate the need for emergency and recovery responses to the COVID-19 pandemic to recognize the vital role that nonprofit organizations play in the California economy and in providing essential services.

In response to COVID-19, California's nonprofits are stepping up without hesitation to serve their communities, to protect public health, and to support their own employees. Nonprofits need immediate contracting, budget, staffing, and programming flexibility and timely resources from the state, local governments, and philanthropy to be able to continue this work through the months ahead.

We ask that you implement policies to support nonprofits in the following ways, which we believe can be addressed by the Governor through Executive Order:

- All California government agencies should continue to pay on contracts and grants with nonprofits if
 they are underperforming due to temporary closures and suspension or reduction of services
 associated with COVID-19. Some examples include senior meal sites that cannot accommodate as
 many guests, dental clinics that have closed, and services that are being curtailed for people with
 disabilities.
- An expedited or automatic approval process for budget modifications that do not increase the
 contract total should be instituted to allow nonprofits to move budget-line items associated with
 existing contracts to new COVID-19 related priorities such as the cost of disinfecting facilities.

- New and immediate emergency funds should be available to address increased COVID-19 related costs to nonprofits to support the uninterrupted delivery of essential services that affect public health, such as stepped-up sanitation, take-out meals for the homeless, and pre-packaged food at food banks.
- Programs aimed at assisting employers, tenants, utility ratepayers, etc. through the COVID-19 crisis should be equally available and beneficial to nonprofit and for-profit entities.
- State agencies should be allowed to waive certain certification procedures to let nonprofits provide COVID-19 related emergency and essential services as needed.

Nonprofits affect the lives of every Californian every day. There are more than 92,000 active nonprofits in the state, of which about 37,000 have paid staff. The nonprofit sector is the fourth largest employer by number of jobs among key California industries and employs more than 1.2 million Californians. Nonprofit economic activity generates about 15 percent or one-sixth of California's Gross State Product. Nonprofits mobilize volunteers who contribute the equivalent of 331,000 full-time jobs in service to communities.

California government agencies partner closely with nonprofit organizations to provide essential services throughout the state. Government relies on nonprofits to provide 32 percent of Medi-Cal services, one example of nonprofits delivering services for government. California nonprofits rely on government funding for 30 percent of the sector's total revenue.

As California's nonprofits step up, we count on the government to step with us. Thank you for your leadership in this crisis and for your consideration of these recommendations.

If we can provide you with any additional information or help you communicate with the nonprofit community, please do not hesitate to contact the California Association of Nonprofits' Sacramento-based advocate Jennifer Fearing at jenniferf@calnonprofits.org or 916-992-3667.

Sincerely,

Jan Masaoka, CEO, California Association of Nonprofits

Joined by these 955 nonprofit leaders (listed by county, in alphabetical order or organization):

Louis Chicoine, CEO, Abode Services, Fremont, CA (Alameda County)

Laura Montoya, Executive Director, Accel Al Institute, Berkeley, CA (Alameda County)

Michael Cohen, Board President, Actors Ensemble of Berkeley, Berkeley, CA (Alameda County)

Ginni Ring, Executive Director, Alameda Coumty CASA, San Leandro, CA (Alameda County)

Stephanie Brady, Executive Director, Alive, Castro Valley, CA (Alameda County)

Marc Philpart, Principal Coordinator, **Alliance for Boys and Men of Color**, Oakland, CA (Alameda County)

Marlene Sanchez, Interim Executive Director, Alliance for Girls, Oakland, CA (Alameda County)

J. Parker Dockray, MSW, Executive Director, All-Options, San Leandro, CA (Alameda County) Kathleen Cody, Executive Director, American Bone Health, Oakland, CA (Alameda County) Andy Gaines, Executive Director, **Ashby Village**, Berkeley, CA (Alameda County) Julie Kellner, Managing Director, Aurora Theatre Company, Berkeley, CA (Alameda County) Beatriz Leyva-Cutler, Executive Director, BAHIA Inc., Berkeley, CA (Alameda County) Nina Meehan, Executive Artistic Director, Bay Area Children's Theatre, Oakland, CA (Alameda County) Jamie Almanza, CEO, Bay Area Community Services, Oakland, CA (Alameda County) Sepand Mashiahof, Co-Executive Director, **Bay Area Girls Rock Camp**, Oakland, CA (Alameda County) Jeremy Nelson, Director of Finance and Administration, **Baykeeper**, Oakland, CA (Alameda County) Daniel Nevers, Executive Director, **Berkeley Art Center**, Berkeley, CA (Alameda County) Joanne De Phillips, Founding Director and President, Berkeley Chamber Performances, Berkeley, CA (Alameda County) Cameron Pence, Production Manager, Berkeley Playhouse, Berkeley, CA (Alameda County) Susan Medak, Managing Director, **Berkeley Repertory Theatre**, Berkeley, CA (Alameda County) Kevin Williams, Associate Director, Berkeley Youth Alternatives, Berkeley, CA (Alameda County) Mira Manickam-Shirley, Executive Director and Co-Founder, Brown Girl Surf, Oakland, CA (Alameda County) Agustin Luna, Director of Finance, Operations, & Administration, California Invasive Plant Council, Berkeley, CA (Alameda County) Adam Kesselman, Executive Director, **Center for Ecoliteracy**, Berkeley, CA (Alameda County) Jan Zvaifler, Co-Director, **Central Works**, Berkeley, CA (Alameda County) Melbra Watts, Board President, Charlotte Maxwell Clinic, Oakland, CA (Alameda County) Ted Lempert, President, **Children Now**, Oakland, CA (Alameda County) Maureen Dixon, Board Chair, Community Alliance for Learning, Oakland, CA (Alameda County) Leon Sompolinsky, CIAO, Community Financial Resources, Berkeley, CA (Alameda County)

Angela Jackson-Castain, Consultant, Consulting Firm, Oakland, CA (Alameda County)

(Alameda County)

Narges Zohoury Dillon, Executive Director, **Crisis Support Services and Alameda County**, Oakland, CA (Alameda County)

Jessie Backer, Associate Director of Community Engagement, Community Works West, Oakland, CA

Keith Terry, Executive Artistic Director, Crosspulse, Oakland, CA (Alameda County)

Cynthia Goco-Nakar, Executive Director, **Dandan Performing Arts Center**, San Lorenzo, CA (Alameda County)

Kia A. Harris Tattegrain, Executive Director/Founder, **Dare Humanity**, Oakland, CA (Alameda County)

Laurie Rich, Executive Director, David Brower Center, Berkeley, CA (Alameda County)

Rose Johnson, Chief Executive Officer, **Davis Street Community Center, Inc.**, San Leandro, CA (Alameda County)

Amber Hodson, Empowerment Director, **DeafHope**, Oakland, CA (Alameda County)

Melissa Hoover, Executive Director, **Democracy at Work Institute**, Oakland, CA (Alameda County)

Susan Henderson, Executive Director, **Disability Rights Education and Defense Fund, Inc.**, Berkeley, CA (Alameda County)

Josh Leonard, Chief Executive Officer, East Bay Agency for Children, Oakland, CA (Alameda County)

Kristin Mateer, Executive Director, East Bay Childrens Law Offices, Oakland, CA (Alameda County)

Rachel Macfarlane, General Manager, East European Folklife Center, Oakland, CA (Alameda County)

Martin Bourque, Executive Director, **Ecology Center**, Berkeley, CA (Alameda County)

Eduardo Caballero, Executive Director, Edventure More, San Leandro, CA (Alameda County)

Debbie Leggio, Director of Finance and Operations, **Ella Baker Center for Human Rights**, Oakland, CA (Alameda County)

Anna Basallaje, Chief Operating Officer, Equal Justice Society, Oakland, CA (Alameda County)

Barbara Lafitte-Oluwole, Program & Operations Manager, **Faith in Action East Bay**, Oakland, CA (Alameda County)

Barbra Silver, Executive Director, Family Paths, Inc, Oakland, CA (Alameda County)

Jane Schroeder, Director of Public Policy, First Place for Youth, Oakland, CA (Alameda County)

Mary Alice Fry, Executive Director, Footloose Dance Company, Berkeley, CA (Alameda County)

Cherilyn Parsons, Founder and Executive Director, Foundation for the Future of Literature and Literacy, dba Bay Area Book Festival, Berkeley, CA (Alameda County)

Tom Alexander, President & CEO, Fred Finch Youth & Family Services, Oakland, CA (Alameda County)

Sarai Shapiro, Founder, Executive Director, Gaia Passages, Oakland, CA (Alameda County)

Julayne Virgil, CEO, Girls Inc. of Alameda County, Oakland, CA (Alameda County)

Simone Marean, Chief Executive Officer + Co-Founder, **Girls Leadership**, Oakland, CA (Alameda County)

Emily Teitsworth, Executive Director, **Girlventures**, Oakland, CA (Alameda County)

Dan Rademacher, Executive Director, **GreenInfo Network**, Oakland, CA (Alameda County)

Gina Moreland, Executive Director, Habitot Childrens Museum, Berkeley, CA (Alameda County)

Stacy Kono, Executive Director, **Hand in Hand: The Domestic Employers Network**, Oakland, CA (Alameda County)

Linda Leu, Executive Director, IMPACT Bay Area, Oakland, CA (Alameda County)

Felicia Gustin, Co-Director, **Institute for Democratic Education and Culture**, Oakland, CA (Alameda County)

Avi Rose, Executive Director, **Jewish Family & Community Services East Bay**, Berkeley, CA (Alameda County)

Gail Rubman, Treasurer, Jewish Folk Chorus of San Francisco, Oakland, CA (Alameda County)

Nancy Brum, Executive Director, **Keystone Adult Learning Center, Inc.**, Pleasanton, CA (Alameda County)

Stephanie Roth, Principal, Klein & Roth Consulting, Oakland, CA (Alameda County)

Sonia Majon, Executive Director, LeaderSpring Center, Oakland, CA (Alameda County)

Salena Copeland, Executive Director, **Legal Aid Association of California**, Oakland, CA (Alameda County)

Patricia Osage, Executive Director, Life ElderCare,, Fremont, CA (Alameda County)

Laura Gonzalez Reed, CEO, Literacy Lab, Mill Valley, CA (Alameda County)

Vanessa Russell, Executive Director, Love Never Fails, Dublin, CA (Alameda County)

Nancy Ng, Executive Director, Creativity & Policy, Luna Dance Institute, Berkeley, CA (Alameda County)

Alicia Dixon, Executive Director, Marcus Foster Education Institute, Oakland, CA (Alameda County)

Abu Rahim, Executive Director, Mental Health Plus, Richmond, CA (Alameda County)

Kristina Bethea, Executive Director, Monthly Miracles, Dublin, CA (Alameda County)

Jesse Hahnel, Executive Director, National Center for Youth Law, Oakland, CA (Alameda County)

Kevin Kelley, Executive Director, **Oakland Lacrosse Club**, Oakland, CA (Alameda County)

Cassie Perham, Co-Director, Oakland Literacy Coalition, Oakland, CA (Alameda County)

Milad Yazdanpanah, Executive Director, **Oakland Youth Aspire**, Oakland, CA (Alameda County)

Caroline Roberts, Executive Director, **Oasis Legal Services**, Berkeley, CA (Alameda County)

Nyeisha DeWitt, Founder, CEO, ONGB, Oakland, CA (Alameda County)

Denise Bridges, Development Director, **Open Heart Kitchen**, Livermore, CA (Alameda County) Beth Hall, Executive Director, PACT And Adoption Alliance, Emeryville, CA (Alameda County) Jon Rainwater, Executive Director, **Peace Action**, Oakland, CA (Alameda County) Devi Peacock, Artistic and Executive Director, Peacock Rebellion, Oakland, CA (Alameda County) Inanna Hazel, Managing Director, **Pesticide Action Network**, Berkeley, CA (Alameda County) Jim Kleinmann, Artistic Director, **PlayGround**, Berkeley, CA (Alameda County) Robert Sindelar, Playworks California Regional Executive Director, Playworks, Oakland, CA (Alameda County) Joyce Jenkins, Executive Director, **Poetry Flash**, Berkeley, CA (Alameda County) David Hunt, Executive / Artistic Director, Prescott Circus Theatre, Oakland, CA (Alameda County) Esther Pearl, Executive Director, Reel Stories, Oakland, CA (Alameda County) Tina Blaine, Executive Director, Rhythmix Cultural Works, Alameda, CA (Alameda County) Sonja Tonnesen, Financial Manager, Root & Rebound: Reentry Advocates, Oakland, CA (Alameda County) Michael Dimock, Director, Roots of Change: a program of the Public Health Institute, Oakland, CA (Alameda County) Mary Deschene, Program Administrator, San Francisco Bay Wildlife Society, Newark, CA (Alameda County) Michael Scott, Individual Philanthropy Manager, Seacology, Berkeley, CA (Alameda County) Wendy Peterson, Director, Senior Services Coalition of Alameda County, Oakland, CA (Alameda County) Monte Meyers, Owner, Shining Star Consulting, LLC, Berkeley, CA (Alameda County) Joanie Mcbrien, Director of Development, **Shotgun Players**, Berkeley, CA (Alameda County) Diane Del Signore, Executive Director, Simpson Literary Project, Oakland, CA (Alameda County) Jane Gregory, Managing Director, Small Press Distribution, Berkeley, CA (Alameda County) Adriana Gutierrez, Director of Development, SquashDrive, Berkeley, CA (Alameda County) Sharon Cornu, Executive Director, St. Mary's Center, Oakland, CA (Alameda County) Edie Nehls, Executive Director, Sunflower Hill, Pleasanton, CA (Alameda County) Sibella Kraus, President, Sustainable Agriculture Education (SAGE), Berkeley, CA (Alameda County)

Kay Reed, Executive Director, **The Dibble Institute**, Berkeley, CA (Alameda County)

Joel Mackey, Executive Director, The Oakland Public Education Fund, Oakland, CA (Alameda County)

Carol Lashof, Executive Director, **Those Women Productions**, Berkeley, CA (Alameda County)

Meg Vasey, Executive Director, Tradeswomen Inc., Oakland, CA (Alameda County)

Taylor Johnson, Executive Director, **Tri-City Volunteers**, Fremont, CA (Alameda County)

Bia Vieira, Chief Strategist, Programs, Women's Foundation California, Oakland, CA (Alameda County)

Conchita Campos, Interim Executive Director, **Women's Therapy Center**, Berkeley, CA (Alameda County)

Anne Marks, Executive Director, **Youth ALIVE!**, Oakland, CA (Alameda County)

J.D. Rhone, Lead Intervention Specialist, Youthalive, Oakland, CA (Alameda County)

Jenny Deruntz, Executive Director, YWCA Berkeley / Oakland, Berkeley, CA (Alameda County)

Meghan O'Keefe, Executive Director, Amador County Arts Council, Sutter Creek, CA (Amador County)

Trishanne Lininger, Executive Director, **Counseling Solutions**, Chico, CA (Butte County)

Melanie Bassett, Executive Director, **Downtown Chico Business Association**, Chico, CA (Butte County)

Claire Johnson, Executive Director, Girls on the Run of the North State, Chico, CA (Butte County)

Cheri Lyon, Treasurer, Willow's Wags and Whiskers, Chico, CA (Butte County)

Don Krysakowski, Executive Director, Work Training Center, Chico, CA (Butte County)

Aila Malik, Executive Director, Always Dream Foundation, Danville, CA (Contra Costa County)

Cynthia Brian, Executive Director, **Be the Star You Are, Inc.**, Moraga, CA (Contra Costa County)

Cynthia Burke, President/Founder, **Bee Holistic Cat Rescue and Care**, Richmond, CA (Contra Costa County)

Jaime Campos, CEO, Bi-Bett, Walnut Creek, CA (Contra Costa County)

Barbara Mccullough, Chief Executive Officer, **Brighter Beginnings**, Richmond, CA (Contra Costa County)

Ann Wrixon, Executive Director, CASA of Contra Costa County, Concord, CA (Contra Costa County)

David Bergesen, Executive Director, **Community Options for Families and Youth**, Pleasant Hill, CA (Contra Costa County)

Jody Iorns, Executive Director, **Diablo Valley Foundation for the Aging**, Pleasant Hill, CA (Contra Costa County)

Dan Dorsett, Executive Director, Feet First Foundation, Martinez, CA (Contra Costa County)

Cassidie Bates, Policy and Advocacy Manager, **Food Bank of Contra Costa and Solano**, Concord, CA (Contra Costa County)

Laura Detar, Executive Director, Fresh Approach, Concord, CA (Contra Costa County)

Dan Geiger, Director, Human Services Alliance of Contra Costa, Richmond, CA (Contra Costa County)

Diane Wong, Executive Director, J-Sei, Inc., Emeryville, CA (Contra Costa County)

Carlos De La Rosa, Executive Director, **Lindsay Wildlife Experience**, Walnut Creek, CA (Contra Costa County)

Stephanie Casenza, Development Director, **LSS of Northern California**, Concord, CA (Contra Costa County)

John Bennison, Director, **Mountain Shadow Film Society (The)**, Walnut Creek, CA (Contra Costa County)

Allen Moy, Executive Director, **Pacific Coast Farmers Market Association**, Concord, CA (Contra Costa County)

Toody Maher, Executive Director, **Pogo Park**, Richmond, CA (Contra Costa County)

John Haberkorn, Board of Directors - Treasurer, **Rainbow Community Center**, Concord, CA (Contra Costa County)

Douglas Deaver, Treasurer, **REACH West For Special Adults**, El Sobrante, CA (Contra Costa County)

Sarah Pritchard, Executive Director, Rosie the Riveter Trust, Richmond, CA (Contra Costa County)

Ted Clement, Executive Director, Save Mount Diablo, Walnut Creek, CA (Contra Costa County)

John Eckstrom, Chief Executive Officer, SHELTER, Inc., Concord, CA (Contra Costa County)

Dolores Williams, Founder and CEO, Sol Community Village, Pittsburg, CA (Contra Costa County)

Sophia Garcia, CEO, Stemtivities, Antioch, CA (Contra Costa County)

Loren Emmanuel, Executive Director, **The Ace Fiducuary Group, A Non Profit Corp.**, Pleasant Hill, CA (Contra Costa County)

Bryan Ware, Founder, The Crayon Initiative, Danville, CA (Contra Costa County)

Kirsten Rigsby, Executive Director, Secretary, **Village Community Resource Center**, Brentwood, CA (Contra Costa County)

Eric Aaholm, Executive Director, YES Nature to Neighborhoods, Richmond, CA (Contra Costa County)

Amanda Hixson, Food Program Director, **Del Norte and Tribal Lands Community Food Council**, Crescent City, CA (Del Norte County)

Melissa Lobach, Development Manager, **American River Conservancy**, Coloma, CA (El Dorado County)

Kathryn Mathews, Executive Director, CASA El Dorado County, Placerville, CA (El Dorado County)

Paul Simmons, Treaurer/Secretary, DBSA California, Lotus, CA (El Dorado County)

Jessica Albee, Community Relations & Outreach Coordinator, **Live Violence Free**, South Lake Tahoe, CA (El Dorado County)

Alexandra Curtis, Program Director, Parenting Time, Inc., Placerville, CA (El Dorado County)

Barry Harwell, Executive Director, **Sierra Child & Family Services**, **Inc.**, Diamond Springs, CA (El Dorado County)

Courtney Smith, Family Specialist, **Sierra Child and Family Services**, Diamond Springs, CA (El Dorado County)

Anna Gleason, CEO, Summitview Child & Family Services, Inc., Placerville, CA (El Dorado County)

Bethany Byrd, Vice President and Founder, 5 Stones Open Door, Fresno, CA (Fresno County)

Liz Ray, Executive Director, Art of Life Cancer Foundation, Fresno, CA (Fresno County)

Ramsey Jay, President - Board of Director, **Black Students of California United**, Fresno, CA (Fresno County)

Cyndi Veith, Executive Assistant, CASA of Fresno and Madera Counties, Fresno, CA (Fresno County)

Kevin Hamilton, Co-Director and Chief Executive Officer, **Central California Asthma Collaborative**, Fresno, CA (Fresno County)

Esperanza Pallana, Director of Strategic Initiatives, **Community Vision**, Fresno, CA (Fresno County)

Deanna Tyree, Director, **Esperance Center North**, Clovis, CA (Fresno County)

Joanna Litchenberg, CEO, Focus Forward, Fresno, CA (Fresno County)

Don Simmons, Faculty-CoDirector, Humanics Program, **Humanics Program, CSU Fresno**, Fresno, CA (Fresno County)

Phoebe Seaton & Veronica Garibay, Co-Executive Directors, Leadership Counsel for Justice and Accountability, Fresno, CA (Fresno County)

Vilya Osa, Bookkeeper, **Osa and Company**, Clovis, CA (Fresno County)

Tina Mackenzie, Board Member, **Arcata Playhouse**, Arcata, CA (Humboldt County)

Erika Benson, Interim Executive Director, CASA of Humboldt County, Eureka, CA (Humboldt County)

Katie Buesch, Interim Director Curator, Clarke Historical Museum, Eureka, CA (Humboldt County)

Mary Ann Hansen, Executive Director, First 5 Humboldt, Eureka, CA (Humboldt County)

Jessica Smith, Executive Director, **Humboldt Area Center for Harm Reduction**, Eureka, CA (Humboldt County)

Bryna Lipper, Chief Executive Officer, Humboldt Area Foundation, Bayside, CA (Humboldt County)

Jennifer Kalt, Director, **Humboldt Baykeeper**, Arcata, CA (Humboldt County)

Amy Jester, Director, Humboldt Health Foundation, Bayside, CA (Humboldt County)

Jennifer Brown, Executive Director, **Humboldt Neurohealth theraputic services**, Fortuna, CA (Humboldt County)

Libby Maynard, Executive Director, Ink People, Inc., Eureka, CA (Humboldt County)

Mike Woyak, Executive Director, Lutheran Home for the Aging, Inc., Fortuna, CA (Humboldt County)

Pleasure Strange, President of BOD, Mateel Community Center, Redway, CA (Humboldt County)

Hillarie Beyer, Executive Director, **McKinleyville Community Collaborative**, Mckinleyville, CA (Humboldt County)

Kelsey Sampson, Community Outreach Director, **Sequoia Humane Society**, Eureka, CA (Humboldt County)

Heather Brown, Administrator, **United States Servas, Inc.**, Arcata, CA (Humboldt County)

Trish Oakes, Executive Director, **Willow Creek Youth Partnership DBA Dream Quest**, Willow Creek, CA (Humboldt County)

Kelly Fortner, Board Secretary, **Zero Waste Humboldt**, Arcata, CA (Humboldt County)

Alex Cardenas, Executive Director, **Imperial County and Quechan Tribal CASA**, El Centro, CA (Imperial County)

Matthew O'Connor, Executive Director, CASA of the Eastern Sierra, Bishop, CA (Inyo County)

Michelle Egberts, Founder/Executive Director, **AV-East Kern Second Chance**, Mojave, CA (Kern County)

Amy Smith, Executive Director/CEO, Bakersfield Museum of Art, Bakersfield, CA (Kern County)

Erin L Rogers, Executive Director, Bakersfield Pregnancy Center, Bakersfield, CA (Kern County)

Maggie Cushine, Director of Grants Management and Program Facilitation, **Boys & Girls Clubs of Kern County**, Bakersfield, CA (Kern County)

Amy Travis, Executive Director, CASA of Kern County, Bakersfield, CA (Kern County)

David Miguel Villarino, President and CEO, **Farmworkers Institute of Education and Leadership Development, Inc**, Tehachapi, CA (Kern County)

Jennifer Henry, Executive Director, Links for Life, Bakersfield, CA (Kern County)

Melissa Iger, Executive Director, Tree Foundation of Kern, Inc., Bakersfield, CA (Kern County)

Frank Ramirez, Executive Director, **Youth 2 Leaders Education Foundation**, Bakersfield, CA (Kern County)

Nathan Lee, Executive Director, CASA of Kings County, Hanford, CA (Kings County)

Barbara Clark, Execitive Director, Lake County Arts Council, Lakeport, CA (Lake County)

Leslie Tamminen, Legal Director, 7th Generation Advisors, Santa Monica, CA (Los Angeles County)

Jonathan Zeichner, Executive Director, A Place Called Home, Los Angeles, CA (Los Angeles County)

Kenya Kirkland, Executive Director, A Step to Freedom, Los Angeles, CA (Los Angeles County)

Helen Dolas, CEO, Able ARTS Work, Moorpark, CA (Los Angeles County)

Heather Mclarty, Board Chair, **Adam Leventhal Memorial School and Museum**, Los Angeles, CA (Los Angeles County)

Jennifer Radics-Johnson, Executive Director, **Alisa Ann Ruch Burn Foundation**, Pasadena, CA (Los Angeles County)

Saundra Bryant, Executive Director, **All Peoples Community Center**, Los Angeles, CA (Los Angeles County)

Jennifer L. Braun, President & CEO, Alliance for Children's Rights, Los Angeles, CA (Los Angeles County)

Maria de Lourdes Caracoza, President/CEO, **Alma Family Services**, Monterey Park, CA (Los Angeles County)

Heather Cooper Ortner, CEO & President, **Alzheimer's Los Angeles**, Los Angeles, CA (Los Angeles County)

Jeffrey Herbst, President, American Jewish University, Los Angeles, CA (Los Angeles County)

Scott Anderson, Board Membet, **Angels for Sight**, Compton, CA (Los Angeles County)

Philip Curtis, Director, Government Affairs, APLA Health, Los Angeles, CA (Los Angeles County)

Kaile Shilling, Executive Director, **Arts for Incarcerated Youth Network**, Los Angeles, CA (Los Angeles County)

Gustavo Herrera, Executive Director, Arts for LA, Los Angeles, CA (Los Angeles County)

Michael Watanabe, President & CEO, Asian American Drug Abuse Program, Inc. (AADAP), Los Angeles, CA (Los Angeles County)

Karen Loong, Programs Director, **Asian American Professional Association**, Rowland Heights, CA (Los Angeles County)

Aileen Louie, Interim Co-Executive Director, **Asian Americans Advancing Justice - Los Angeles**, Los Angeles, CA (Los Angeles County)

Chun-Yen Chen, Executive Director, **Asian Pacific Community Fund**, Los Angeles, CA (Los Angeles County)

Sarah Weber, Executive Director, **Association of California Symphony Orchestras**, Los Angeles, CA (Los Angeles County)

Korey Wyatt, Board President, AT Center, Los Angeles, CA (Los Angeles County)

Carla Poole, Executive Director, Atwater Park Center, Los Angeles, CA (Los Angeles County)

Vera Calloway, Director, BACUP - a Division of SSG, Inc., Los Angeles, CA (Los Angeles County)

Christy Schilling, Executive Director, Bark Avenue Foundation, Glendale, CA (Los Angeles County)

Tammy Membreno, Executive Director, **Barrio Action Youth and Family Center**, Los Angeles, CA (Los Angeles County)

Syd Stewart, Executive Director, Better Youth Inc., Los Angeles, CA (Los Angeles County)

Les Fujimoto, VP Development & Community Relations, **Beverly Hospital Foundation**, Montebello, CA (Los Angeles County)

Peter Choi, Board Treasurer, Bicycle Kitchen/La Bicicocina, Los Angeles, CA (Los Angeles County)

Lauren Plichta, Interim President & CEO, **Big Brothers Big Sisters of Greater Los Angeles**, Los Angeles, CA (Los Angeles County)

Amy Sanchez, CEO, **Break the Cycle**, Los Angeles, CA (Los Angeles County)

Arissa Palmer, Executive Director, **Breastfeeding Task Force of Greater Los Angeles**, Hawthorne, CA (Los Angeles County)

Mary Cutone, President and CEO, Burbank Community YMCA, Burbank, CA (Los Angeles County)

Carole Valleskey, Founder/Director, California Dance Institute, Los Angeles, CA (Los Angeles County)

John Magoulas, Director of Development, Camp Ramah in California, Encino, CA (Los Angeles County)

Jesse Chang, Executive Director, Catalyst San Gabriel Valley, Alhambra, CA (Los Angeles County)

Marilyn Geller, Chief Executive Officer, **Celiac Disease Foundation**, Woodland Hills, CA (Los Angeles County)

Alicia Montgomery, Executive Director, **Center for Powerful Public Schools**, Los Angeles, CA (Los Angeles County)

Debra Suh, Executive Director, **Center for the Pacific Asian Family**, Los Angeles, CA (Los Angeles County)

Jessica Ellis, Executive Director, Centinela Youth Services, Inc., Hawthorne, CA (Los Angeles County)

Bobby Arias, President, Champions In Service, Pacoima, CA (Los Angeles County)

Elyssa Nelson, Executive Director, Child Educational Center, La Canada, CA (Los Angeles County)

Shimica Gaskins, Executive Director, **Children's Defense Fund - California**, Los Angeles, CA (Los Angeles County)

Dr. Dennis Young, President & CEO, **Children's Dental Center of Greater Los Angeles**, Inglewood, CA (Los Angeles County)

Terry Kim, Director of Government Relations & Advocacy, **Children's Institute**, Los Angeles, CA (Los Angeles County)

Charles Duncombe, Executive Director, City Garage Theatre, Santa Monica, CA (Los Angeles County)

Michelle Seyler, Executive Director, **Clergy and Laity United for Economic Justice**, Los Angeles, CA (Los Angeles County)

Victoria Gavia, Operations Associate, CoachArt, Santa Monica, CA (Los Angeles County)

Stephanie Richard, Senior Policy Advisor, **Coalition to Abolish Slavery & Trafficking (CAST)**, Los Angeles, CA (Los Angeles County)

Veronica Flores, Chief Executive Officer, **Community Health Councils**, Los Angeles, CA (Los Angeles County)

Megan Wanlass, Managing Director, **Cornerstone Theater Company**, Los Angeles, CA (Los Angeles County)

Edward Kurtz, Executive Director, Courage California, Los Angeles, CA (Los Angeles County)

Suzanne Isken, Executive Director, Craft Contemporary, Los Angeles, CA (Los Angeles County)

Kathye Jenkins, Founder/President, Cynthia Perry Ray Foundation, Gardena, CA (Los Angeles County)

Claudia Hathcock, Director, Community Prevention Strategies, **Day One**, Pasadena, CA (Los Angeles County)

Zoe Ellas, Executive Director, **Deep Green Housing and Community Development**, Los Angeles, CA (Los Angeles County)

Hilda Eke, Administrative and Human Resources Specialist, **Dignity and Power Now**, Los Angeles, CA (Los Angeles County)

Donovan Haley, Founder-Director, **Doing Godz 7 Werk**, Long Beach, CA (Los Angeles County)

Amy Turk, Chief Executive Officer, **Downtown Women's Center**, Los Angeles, CA (Los Angeles County)

Christi Wilkins, Executive Director, **Dramatic Results**, Signal Hill, CA (Los Angeles County)

Nick Baggarly, Executive Director, **Drive Around the World**, Marina del Rey, CA (Los Angeles County)

Pearl Omiya, Executive Director, **East San Gabriel Valley Japanese Community Center**, West Covina, CA (Los Angeles County)

Tiffani Chin, Executive Director, **EdBoost Education Corporation**, Los Angeles, CA (Los Angeles County)

Victoria Lanier, Executive Director, Education Through Music - LA, Burbank, CA (Los Angeles County)

Jacquie Henderson, Director of Development, **Education Through Music-Los Angeles**, Burbank, CA (Los Angeles County)

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Becca King Reed, Executive Director, **Community Television of Santa Cruz County**, Santa Cruz, CA (Santa Cruz County)

Lejla Bratovic, executive director, **Conflict Resolution Center**, Santa Cruz, CA (Santa Cruz County)

Kristy Newstrom, Executive Director, **Divine Equine Assisted Therapy Center**, Santa Cruz, CA (Santa Cruz County)

Martha Gonzalez, Administrative Manager, **El Pajaro Community Development Corporation**, Watsonville, CA (Santa Cruz County)

Kathleen Nestler, Executive Director, **Girls on the Run of Silicon Valley, Inc.**, Los Gatos, CA (Santa Cruz County)

Tim Brattan, Executive Director, Grey Bears, Santa Cruz, CA (Santa Cruz County)

John Beleutz, Executive Director, Health Projects Center, Santa Cruz, CA (Santa Cruz County)

Raymon Cancino, Executive Director, Human Care Alliance, Santa Cruz, CA (Santa Cruz County)

Sandra Sottomano, Human Resources Manager, **Island Conservation**, Santa Cruz, CA (Santa Cruz County)

Ed Malley, Treasurer, Lotus Outreach, Aptos, CA (Santa Cruz County)

Nicole Young, Owner/Principal, Optimal Solutions Consulting, Aptos, CA (Santa Cruz County)

Brise Tencer, Executive Director, **Organic Farming Research Foundation**, Santa Cruz, CA (Santa Cruz County)

Daniel Alejandrez, Director, Santa Cruz Barrios Unidos, Santa Cruz, CA (Santa Cruz County)

Clay Kempf, Executive Director, **Seniors Council of Santa Cruz & San Benito Counties**, Aptos, CA (Santa Cruz County)

Keisha Browder, Chief Executive Officer, **United Way of Santa Cruz County**, Capitola, CA (Santa Cruz County)

Karen Schaefer, Regional CASA Program Director, CASA of Butte, Glenn, Shasta & Tehama Counties, Redding, CA (Shasta County)

Mary Mitchell, Co-Senior Minister and Board President, **Center for Spiritual Living**, Redding, CA (Shasta County)

Marjeanne Stone, Executive Director, **Empire Recovery Center**, Redding, CA (Shasta County)

Meghan Edwardson, Office Manager, Krista Foster Homes, Redding, CA (Shasta County)

Trisha Funk, Executive Director, **Pennies On Purpose**, Redding, CA (Shasta County)

RobertLincoln Hancock, CEO, Providence International Enterprises, Redding, CA (Shasta County)

Pam Coakley, Executive Director, **Quality Moments**, Redding, CA (Shasta County)

Trisha Funk, Director, Women's Business Center at JEDI, Redding, CA (Shasta County)

Sarah Hugdahl, Secretary/Treasurer, **Forks of Salmon Community Club**, Forks Of Salmon, CA (Siskiyou County)

Nancy Swift, Executive Director, **Jefferson Economic Development Institute**, Mt Shasta, CA (Siskiyou County)

Steve Gerace, Market Manager, Mount Shasta Farmers' Market, Mt Shasta, CA (Siskiyou County)

Sarah Springfield, Executive Director, **Youth Empowerment Siskiyou**, Yreka, CA (Siskiyou County)

Candice Pierce, Executive Director, CASA of Solano County, Fairfield, CA (Solano County)

Mary Kimball, Executive Director, Center for Land-Based Learning, Winters, CA (Solano County)

Regina Kaiser, Executive Director, **Dreamcatchers Empowerment Network**, Fairfield, CA (Solano County)

Stephanie Gomes, Treasurer/Secretary, Board of Directors, **Humane Society of the North Bay**, Vallejo, CA (Solano County)

Andrea Dallman, HR Manager, MSK Solutions,Inc., dba Mile High, Vallejo, CA (Solano County)

Kathy Lago, Executive Director, Solano Family & Children's Services, Fairfield, CA (Solano County)

Deborah Dillon, Shelter Director, SPCA of Solano County, Vacaville, CA (Solano County)

Jay Berlin, CEO, Alternative Family Services, Santa Rosa, CA (Sonoma County)

Sahar Bartlett, Board member, Bay Area Barns and Trails, Santa Rosa, CA (Sonoma County)

William Remak, Chairman, California Hepatitis C Task Force, Inc., Petaluma, CA (Sonoma County)

Torri Estrada, Executive Director, Carbon Cycle Institute, Petaluma, CA (Sonoma County)

Cathryn Couch, CEO, Ceres Community Project, Sebastopol, CA (Sonoma County)

Robin Bowen, Executive Director, Child Parent Institute, Santa Rosa, CA (Sonoma County)

Collette Michaud, Founder and Chief Executive Officer, **Children's Museum of Sonoma County**, Santa Rosa, CA (Sonoma County)

Josef Szuecs, President of the Board, Chimera Arts, Sebastopol, CA (Sonoma County)

Cea Higgins, Executive Director, Coastwalk/CCTA, Sebastopol, CA (Sonoma County)

Sarah Sweedler, CEO, Fort Ross Conservancy, Jenner, CA (Sonoma County)

Sierra Keith, Executive Director, Girls on the Run Sonoma County, Santa Rosa, CA (Sonoma County)

Diane Olson, Executive Director, Hope Counseling Services, Petaluma, CA (Sonoma County)

Steve Schwartz, Executive Director, **Interfaith Sustainable Food Collaborative**, Sebastopol, CA (Sonoma County)

Juan Hernandez, Executive Director, La Luz Center, Sonoma, CA (Sonoma County)

Anne Morkill, Executive Director, **Laguna de Santa Rosa Foundation**, Santa Rosa, CA (Sonoma County)

Linda Mcdonald, Executive Director, McDonald Ranch, Inc., Santa Rosa, CA (Sonoma County)

George Golfieri, President, North Bay Italian Cultural Foundation, Santa Rosa, CA (Sonoma County)

Kate Demartini, Founder/Executive Director, Packages for Preemies, Santa Rosa, CA (Sonoma County)

Linda Civitello, Executive Director, Sebastopol Area Senior Center, Sebastopol, CA (Sonoma County)

John Gurney, Executive Director, Sonoma Community Center, Sonoma, CA (Sonoma County)

Richard Dale, Executive Director, Sonoma Ecology Center, Eldridge, CA (Sonoma County)

Becky Ennis, Executive Director, SOS Community Counseling, Santa Rosa, CA (Sonoma County)

Andrew Leonard, Vice President of Programs, **The LIME Foundation**, Santa Rosa, CA (Sonoma County)

Brad Surosky, Executive Director, Transcendence Theatre Company, Sonoma, CA (Sonoma County)

Megan Wilson, Executive Director, Tree House Hollow Preschool, Sebastopol, CA (Sonoma County)

Jeannette Scroggins, Manager, **UCPNB**, Petaluma, CA (Sonoma County)

Margaret Farman, CEO, United Cerebral Palsy of the North Bay, San Rafael, CA (Sonoma County)

Maria Gobetti, Artistic Director, Victory Theatre Center, Burbank, CA (Sonoma County)

Lynne McBride, Executive Director, California Farmers Union, Turlock, CA (Stanislaus County)
Steve Ashman, Executive Director, CASA of Stanislaus County, Modesto, CA (Stanislaus County)
Nina Leon Guerrero, HR Manager, Center for Human Services, Modesto, CA (Stanislaus County)
Joy Biddle, Executive Director, Creative Alternatives, Inc., Turlock, CA (Stanislaus County)
Karen Williams, Executive Director, LearningQuest Stanislaus Literacy Centers , Modesto, CA (Stanislaus County)
Cathy Mendoza, Executive Director, The First Tee of Central Valley, Modesto, CA (Stanislaus County)
Patrick Koepele, Executive Director, Tuolumne River Trust, Modesto, CA (Stanislaus County)
Sharon Ascencio, Principal, Ascencio Accounting & Advisory Services , Yuba City, CA (Sutter County)
James Stone, Executive Director, Northern California Guides and Sportsmen's Association, Sutter, CA (Sutter County)
Robert Harlan, Executive Director, Yuba-Sutter-Colusa United Way, Yuba City, CA (Sutter County)
Eric Johnson, Executive Director, CASA of Tulare County, Visalia, CA (Tulare County)
Caity Meader, Chief Executive Officer, Family Services of Tulare County, Visalia, CA (Tulare County)
Robert Alcazar, CEO, Proteus, Inc., Visalia, CA (Tulare County)
Adrianne Hillman, CEO, Salt & Light Works, Tulare, CA (Tulare County)
Tom Collishaw, President and CEO, Self-Help Enterprises, Visalia, CA (Tulare County)
Cam Tredennick, Executive Director, Sequoia Riverlands Trust , Visalia, CA (Tulare County)
Deborah Thrasher, Executive Director, Tulare Emergency Aid Council , Tulare, CA (Tulare County)
Vic Conner, Executive Director, Silver Spur Christian Camp & Retreat Center , Tuolumne, CA (Tuolumne County)
Jorge Sciupac, Executive Director, CASA of Ventura County, Camarillo, CA (Ventura County)
James Branagan, CEO, Cash for Christ, Thousand Oaks, CA (Ventura County)
Maricela Morales, Executive Director, Central Coast Alliance United for a Sustainable Economy (CAUSE) , Ventura, CA (Ventura County)
Barbara Tejada, Board Chair, Chumash Indian Museum , Thousand Oaks, CA (Ventura County)
Rev. Nancy Switzler, Pastor, Lutheran Church of Our Redeemer, Oxnard, CA (Ventura County)
Arcenio Lopez, Executive Director, Mixteco/Indigena Community Organizing Project (MICOP) , Oxnard, CA (Ventura County)

Bryan Mcqueeney, CEO, Ride On Therapeutic Horsemanship, Newbury Park, CA (Ventura County)

Bev Gun-Munro, CEO/Founder, Save A Rescue, Inc., Westlake Village, CA (Ventura County)

Paul Towers, Executive Director, Community Alliance with Family Farmers, Davis, CA (Yolo County)

Marcia Gibbs, Director, **Sustainable Cotton Project**, Winters, CA (Yolo County)

Leslie Ann Snyder, Executive Director, CEO, WorkforceEQ, West Sacramento, CA (Yolo County)

Tracy Fauver, Executive Director, **Yolo County Court Appointed Special Advocates Program**, Woodland, CA (Yolo County)

David Read, Executive Director, Yuba Sutter Arts Council, Marysville, CA (Yuba County)

Karen Nemsick, Board Member, Rebuilding Together, Washington, DC

Jared Giarrusso, Government Affairs Director, Alzheimer's Association, Chicago, IL

Robin M. Keefe, Executive Director, Spark Program, Inc., Chicago, IL

Carla Calavitta, Western Regional Development Manager, Lupus Research Alliance, New York, NY

Lisa Wrightsman, Regional Program Manager, Street Soccer USA, New York, NY